

RESOLUTION NO. 02, 2024

**AN RESOLUTION HONORING WOMEN'S HISTORY MONTH
AND AUTHORIZING THE MAYOR TO SIGN THE HAMILTON
COUNTY COMMISSION ON WOMEN & GIRLS' PAY EQUITY
COMMITMENT, AND DECLARING AN EMERGENCY**

WHEREAS, March is designated Women's History Month by Presidential proclamation, setting aside time to honor women's continuing contributions through-out history; and

WHEREAS, in the face of persisting gender-based wage disparity, the Hamilton County Commission on Women and Girls' Pay Equity seeks to ensure the health and safety of women and girls, to support having more women in leadership positions, and to achieve pay equity and improve employment opportunity across genders; and

WHEREAS, the Hamilton County Commission on Women and Girls' Pay Equity is asking employers in Hamilton County to voluntarily sign its Pay Equity Commitment, which states:

By signing the Hamilton County Pay Equity Commitment, your company/organization is committing to set an example in pay equity in Hamilton County.

Now therefore,


**BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF ST. BERNARD,
HAMILTON COUNTY, OHIO:**

SECTION 1: The Village of St. Bernard is committed to treating all persons equitably and with respect and encourages other employers to do so as well and to improve employment opportunities across genders.

SECTION 2: The Mayor is authorized and encouraged to sign the Hamilton County Commission on Women and Girls' Pay Equity Commitment on behalf of the Village.

SECTION 3: The reason for the emergency is to enable timely passage of the Resolution to authorize the Mayor to execute the Pay Equity Commitment on behalf of the Village in the timeframe requested by the Hamilton County Commission on Women and Girls. It is found and determined that all formal actions of this Council concerning and relating to the passage of this resolution were adopted in an open meeting of this Council, and that all such deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements.

Passed this 28th day of March, 2024.



President of Council

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ATTEST:

Caroline Stegman
Clerk of Council

Approved this 28th day of March, 2024.

[Signature]
Mayor

I, CAROLINE STEGMAN, CLERK OF COUNCIL, VILLAGE OF ST. BERNARD, STATE OF OHIO, DO HEREBY testify that the publication of Resolution No. 02, 2024, was made by posting true copies of the same in the most public places designated by Council: the Village website and the Village social media account for a period of fifteen (15) days or more commencing April 11th, 2024.

ATTEST: Caroline Stegman DATE March 28th 2024
Clerk of Council

Approved as to form [Signature] Date 28 March 2024
Director of Law

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