

**ORDINANCE NO. 23, 2020**

**ACCEPTING AND APPROVING THE TERMS OF EMPLOYMENT  
MADE BY AND BETWEEN THE VILLAGE OF ST. BERNARD AND  
ST. BERNARD SERVICE DEPARTMENT ASSOCIATION, AND  
DECLARING AN EMERGENCY.**

**WHEREAS**, the Village and the St. Bernard Service Department Association have engaged in negotiations; and

**WHEREAS**, the parties have agreed to the Terms of Employment and reduced those terms to writing; and

**WHEREAS**, it is in the best interests of the employees and the Village of St. Bernard to adopt this ordinance as soon as possible; and

**WHEREAS**, Chapter 4117, Ohio Revised Code, requires that the legislative body of the municipal corporation approve the Terms of Employment; now therefore

**BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ST. BERNARD, STATE OF OHIO:**

**Section 1.** That the Terms of Employment between the Village of St. Bernard and St. Bernard Service Department Association, a copy of which is attached hereto, be and are hereby approved.

**Section 2.** That the Mayor is hereby authorized and directed to enter into the attached Terms of Employment with the St. Bernard Service Department Association.

**Section 3.** That the wages, hours, terms, and conditions of employment as set forth in the Terms of Employment be effective as of the time and date set forth therein.

**Section 3.** This Ordinance is hereby declared to be an emergency measure necessary to the immediate preservation of the public peace, health and safety. The reason for the emergency is the immediate necessity to implement the terms of this Agreement as soon as possible. Therefore, this Ordinance shall take effect by and upon its passage.

Passed this 24 day of September, 2020.

Steve Casbach  
President of Council

ATTEST:

M. Sue KATHMAN  
Clerk of Council

Approved this 24 day of September, 2020.

[Signature]  
Mayor

I, M. SUE KATHMAN, CLERK OF COUNCIL, VILLAGE OF ST. BERNARD, STATE OF OHIO, DO HEREBY testify that the publication of Ordinance No. 23, 2020, was made by posting true copies of the same in the most public places designated by Council: St. Bernard Square Bus Stop; Vine Street and Washington Avenue; Bertus Street Park; Greenlee Avenue and Johnson Alley; Park on Heger Drive; each for a period of fifteen (15) days or more commencing 9.24, 2020.

ATTEST: M. Sue KATHMAN DATE 9.24.2020  
Clerk of Council

Approved as to form [Signature] Date 9.24.2020  
Director of Law

