

ORDINANCE NO. 22, 2022

AN ORDINANCE APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE VILLAGE OF ST. BERNARD, OHIO AND ST. BERNARD SERVICE DEPARTMENT ASSOCIATION, AND DECLARING AN EMERGENCY

WHEREAS, The Village agrees to abide by all terms of the Memorandum of Understanding signed with St. Bernard Service Department Association, regarding the compensation of Laborers hired after 1/1/2015; and

WHEREAS, the Village is entering into this Memorandum of Understanding as a way to help the Village better manage the budget; now therefore

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ST. BERNARD, STATE OF OHIO:

Section 1. The Village Council does hereby ratify the attached Memorandum of Understanding between the Village of St. Bernard and St. Bernard Service Department Association which changes the previous 8-step compensation schedule to a 5-step compensation schedule for the position of Laborer.

Section 2. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety. The reason for the emergency is the immediate need to update the agreement with the St. Bernard Service Department Association. Therefore, this Ordinance shall take effect immediately by and upon its passage, and the approval of two-thirds of the members of said Council. However, this Ordinance shall take effect on the earliest date provided by law if approved by no more than a majority of the members of Council and in that event the emergency provisions herein are set at naught.

Passed this 28th day of July, 2022.

Steve Asbach

President of Council

ATTEST:

Caroline Stegman
Clerk of Council

Approved this 28th day of July, 2022.

[Signature]
Mayor



ORIGINAL

I, CAROLINE STEGMAN, CLERK OF COUNCIL, VILLAGE OF ST. BERNARD, STATE OF OHIO, DO HEREBY testify that the publication of Ordinance No. 22, 2022, was made by posting true copies of the same in the most public places designated by Council: City Hall at Vine Street and Washington Avenue; for a period of fifteen (15) days or more commencing July 28th, 2022.

ATTEST:

Caroline Stegman
Clerk of Council

DATE JULY 28th

Approved as to form

Samuel S. [Signature]
Director of Law

Date 28 July 2022

MEMORANDUM OF UNDERSTANDING
REGARDING
THE COMPENSATION OF LABORERS HIRED AFTER JANUARY 1, 2015
BETWEEN
THE VILLAGE OF ST. BERNARD
AND
ST. BERNARD SERVICE DEPARTMENT ASSOCIATION

I. Terms of this agreement

The Village of St. Bernard enters this MOU with St. Bernard Service Department Association that represents its members as the sole bargaining unit. The length or term of this MOU is indefinite unless otherwise negotiated during normal collective bargaining between the Village of St. Bernard and the St. Bernard Service Department Association.

II. Substance of agreement

This Memorandum of understanding changes the previous 8-step compensation schedule for the position of Laborer to a new 5-step compensation schedule for employees hired after January 1, 2015.

First Year	\$20.27
After One Year	\$21.40
After Two Years	\$22.54
After Three Years	\$23.66
After Four Years	\$24.78

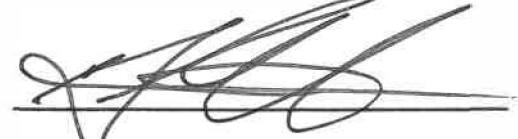
IN WITNESS WHEREOF, THE PARTIES HERETO HAVE DULY EXECUTED THIS AGREEMENT THIS 28th DAY OF July, 2022.

SIGNATURE PAGE

ST. BERNARD SERVICE DEPARTMENT ASSN.



VILLAGE OF ST. BERNARD



Mayor



Safety/Service Director