

**ORDINANCE NO. 13, 2021**

**AN ORDINANCE APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE VILLAGE OF ST. BERNARD, OHIO AND ST. BERNARD SERVICE DEPARTMENT ASSOCIATION, AND DECLARING AN EMERGENCY**

**WHEREAS**, The Village agrees to abide by all terms of the Memorandum of Understanding signed with St. Bernard Service Department Association, regarding the sick leave conversion at retirement; and

**WHEREAS**, the Village is entering into this Memorandum of Understanding as a way to help the Village better manage the budget; now therefore

**BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ST. BERNARD, STATE OF OHIO:**

**Section 1.** The Village Council does hereby ratify the attached Memorandum of Understanding between the Village of St. Bernard and St. Bernard Service Department Association which extends the benefit of 250 hours that may be converted at the time or retirement to any person hired after January 1, 2015.

**Section 2.** That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety. The reason for the emergency is the immediate need to update the agreement with the St. Bernard Service Department Association. Therefore, this Ordinance shall take effect immediately by and upon its passage, and the approval of two-thirds of the members of said Council. However, this Ordinance shall take effect on the earliest date provided by law if approved by no more than a majority of the members of Council and in that event the emergency provisions herein are set at naught.

Passed this 20th day of May, 2021.

*Steve Asbrah*

President of Council

ATTEST:

*M. Sue Kathman*

Clerk of Council

Approved this 20th day of May, 2021.

*[Signature]*

Mayor

I, M. SUE KATHMAN, CLERK OF COUNCIL, VILLAGE OF ST. BERNARD, STATE OF OHIO, DO HEREBY testify that the publication of Ordinance No. 13, 2021, was made by posting true copies of the same in the most public places designated by Council: St. Bernard Square Bus Stop; Vine Street and Washington Avenue; Bertus Street Park; Greenlee Avenue and Johnson Alley; Park on Heger Drive; each for a period of fifteen (15) days or more commencing 5.20, 2021.

ATTEST: *M. Sue Kathman*  
Clerk of Council

DATE 5.20.2021

Approved as to form *[Signature]*

Director of Law *[Signature]*

Date 5.20.2021

 ORIGINAL