

ORDINANCE NO. 12, 2023

FIXING THE COMPENSATION AND BENEFITS FOR BOTH THE POLICE AND FIRE CHIEF OF THE VILLAGE OF ST. BERNARD AS OF APRIL 27, 2023 AND DECLARING AN EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ST. BERNARD, STATE OF OHIO:

Section 1. That the base rate of compensation to be paid is fixed at \$104,000.00 for both the Police and Fire Chief. All future raises will be tied to the percentage increases that are awarded in the collective bargaining agreements for their most immediate subordinates in their respective departments. Compensation for both the Police and Fire Chief will be retroactive to January 1, 2023.

Example: Police Lieutenant gets 3% increase then the Police Chief gets the same. If there is a 0% increase for the year then the Police Chief does not get an increase.

Fire Captain gets a 2% increase then the Fire Chief gets the same. If there is a 0% increase for the year then the Fire Chief does not get an increase.

Section 2. This Ordinance is declared to be an emergency measure necessary for their immediate preservation of the public peace, health and safety. The reason for the emergency is Council's desire that the compensation of the above-mentioned personnel be established as soon as possible. Therefore, this Ordinance shall take effect immediately by and upon its passage and the approval of two-thirds of the members of Council. However, this Ordinance shall take effect on the earliest date provided by law if approved by no more than the majority of the members of Council and in that event the emergency provisions herein are set at naught.

Passed this 27th day of April, 2023

Steve Asbach

President of Council

ATTEST:

Carolee Stegman
Clerk of Council

Approved this 27th day of April, 2023



ORIGINAL

[Signature]
Mayor

I, CAROLINE STEGMAN, CLERK OF COUNCIL, VILLAGE OF ST. BERNARD, STATE OF OHIO, DO HEREBY testify that the publication of Ordinance No. 12, 2023 was made by posting true copies of the same in the most public places designated by Council: City Hall, Vine Street and Washington Avenue; for a period of fifteen (15) days or more commencing April 27th, 2023

ATTEST: *Carolee Stegman* DATE April 27th 2023
Clerk of Council

Approved as to form *[Signature]* Date 27 April 2023
Director of Law