## **ORDINANCE NO. 9, 2022**

## FIXING THE COMPENSATION OF THOSE PART-TIME EMPLOYEES OF THE VILLAGE OF ST. BERNARD WHOSE FIRST DATE OF SERVICE IN THE POSITION IS AFTER 1/1/2005, AND DECLARING AN EMERGENCY.

WHEREAS, the Council of the Village of St. Bernard established a new pay structure for certain part-time employees to include different rates over certain time intervals; and

WHEREAS, this new pay structure is to be effective for those employees whose first date of service in the position is on or after 1/1/2005; now therefore

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ST. BERNARD, STATE OF OHIO:

<u>Section 1.</u> That the rate of compensation to be paid to the following part-time employees is fixed as follows, unless Federal or State law requires otherwise:

Police Department Clerks	<u>PER HOUR</u> <u>1</u> 턛 52 wks. \$17.68	2 <sup>nd</sup> 52 wks. \$18.58	3 <sup>rd</sup> 52 wks. \$19.48
Service Department Laborers	1 <sup>st</sup> Season \$10.41	2 <sup>nd</sup> Season \$11.47	3 <sup>rd</sup> Season \$12.54
	1 <sup>st</sup> yr.	2 <sup>nd</sup> yr.	3 <sup>rd</sup> yr.
St. Bernard Pool & Swim Program			***
Manager	\$14.63	\$15.76	\$16.90
Assistant Manager	\$13.50	\$14.63	\$15.76
Lifeguards	\$10.41	\$11.47	\$12.54
Pool Attendants	\$9.30	\$9.40	\$9.50
Craft Instructor	\$13.50	\$14.63	\$15.76
Craft Assistant	\$9.30	<b>\$9.40</b>	\$9.50
Cashiers Vine St. Pool	\$10.41	\$11.47	\$12.54
Swim Team Assistant	\$9.85	\$10.88	\$11.91
Swim Lesson Assistants	\$9.30	<b>\$9.40</b>	\$9.50
Swimming Instructor	\$23.18		

<u>Section 2:</u> That first year lifeguards of the St. Bernard Aquatic Center, who successfully complete the summer season and are recommended for rehire the following year, will be eligible for a one time reimbursement of their Red Cross certification fee up to \$350.00. Additionally lifeguards are to be re-certified every two years and upon successful completion of the summer season in which their re-certification was valid, they are eligible for reimbursement of their Red Cross fee up to \$200.00. Payment will be made at the close of the season and will be processed by the Recreation Director after a review of the guards' performance.

<u>Section 3:</u> This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety. The reason for the emergency is Council's desire that the compensation of the above mentioned personnel be established as soon as possible. Therefore, this Ordinance shall take effect immediately by and upon its passage and the approval of two-thirds of the members of Council. However, this Ordinance shall take effect on the earliest date provided by law if approved by no more than the majority of the members of Council and in that event the emergency provisions herein are set at naught.

Passed this_	2/ st	day of	March	, 2022
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President of Council

ATTEST: Clerk of Council

Approved this	21st	day of March	, 2022
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I, CAROLINE STEGMAN, CLERK OF COUNCIL, VILLAGE OF ST. BERNARD, STATE OF OHIO: DO HEREBY testify that the publication of Ordinance No. 9, 2022 was made by posting true copies of same in the most public place designated by Council: City Hall, Vine Street and Washington Avenue; each for a period of fifteen (15) days or more commencing

March 2/st 2022 Clerk of Council Date\_\_\_ Vate 21 March 2022

Approved as to form Dire of L