

ORDINANCE NO. 3, 2021

FIXING THE COMPENSATION OF THOSE PART-TIME EMPLOYEES OF THE VILLAGE OF ST. BERNARD WHOSE FIRST DATE OF SERVICE IN THE POSITION IS AFTER 1/1/2005, AND DECLARING AN EMERGENCY.

WHEREAS, the Council of the Village of St. Bernard established a new pay structure for certain part-time employees to include different rates over certain time intervals; and

WHEREAS, this new pay structure is to be effective for those employees whose first date of service in the position is on or after 1/1/2005; now therefore

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ST. BERNARD, STATE OF OHIO:

Section 1. That the rate of compensation to be paid to the following part-time employees is fixed as follows, unless Federal or State law requires otherwise:

	<u>PER HOUR</u>		
<u>Police Department</u>	<u>1st 52 wks.</u>	<u>2nd 52 wks.</u>	<u>3rd 52 wks.</u>
Clerks	\$17.68	\$18.58	\$19.48
<u>Service Department</u>	<u>1st Season</u>	<u>2nd Season</u>	<u>3rd Season</u>
Laborers	\$10.41	\$11.47	\$12.54
	<u>1st yr.</u>	<u>2nd yr.</u>	<u>3rd yr.</u>
<u>St. Bernard Pool & Swim Program</u>			
Manager	\$14.63	\$15.76	\$16.90
Assistant Manager	\$13.50	\$14.63	\$15.76
Lifeguards	\$10.41	\$11.47	\$12.54
Pool Attendants	\$8.96	\$9.06	\$9.17
Craft Instructor	\$14.07	\$15.48	\$17.58
Craft Assistant	\$8.96	\$9.06	\$9.17
Cashiers Vine St. Pool	\$10.41	\$11.47	\$12.54
Swim Team Assistant	\$9.85	\$10.88	\$11.91
Swim Lesson Assistants	\$8.96	\$9.06	\$9.17
Swimming Instructor	\$23.18		

Section 2: That first year lifeguards of the St. Bernard Aquatic Center, who successfully complete the summer season and are recommended for rehire the following year, will be eligible for a one time reimbursement of their Red Cross certification fee up to \$350.00. Additionally lifeguards are to be re-certified every two years and upon successful completion of the summer season in which their re-certification was valid, they are eligible for reimbursement of their Red Cross fee up to \$200.00. Payment will be made at the close of the season and will be processed by the Recreation Director after a review of the guards' performance.

Section 3: This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety. The reason for the emergency is Council's desire that the compensation of the above mentioned personnel be established as soon as possible. Therefore, this Ordinance shall take effect immediately by and upon its passage and the approval of two-thirds of the members of Council. However, this Ordinance shall take effect on the earliest date provided by law if approved by no more than the majority of the members of Council and in that event the emergency provisions herein are set at naught.

Passed this 25 day of February, 2021

Steve Asbach
President of Council



ATTEST:

M. Sue Kathman
Clerk of Council

Approved this 25 day of February, 2021

[Signature]
Mayor

I, M. SUE KATHMAN, CLERK OF COUNCIL, VILLAGE OF ST. BERNARD, STATE OF OHIO: DO HEREBY testify that the publication of Ordinance No. 3, 2021, was made by posting true copies of same in the most public places designated by Council: St. Bernard Square Bus Stop; Vine Street and Washington Avenue; Bertus Street Park; Greenlee Avenue and Johnson Alley; Park on Heger Drive; each for a period of fifteen (15) days or more commencing 2.25.2021, 2021.

M. Sue Kathman Date 2.25 2021
Clerk of Council

Approved as to form [Signature] Date 2.25 2021
Director of Law