

**ORDINANCE NO. 02, 2021**

**ACCEPTING AND APPROVING THE TERMS OF EMPLOYMENT  
MADE BY AND BETWEEN THE VILLAGE OF ST. BERNARD AND  
ST. BERNARD POLICE DEPARTMENT OFFICERS AND  
LIEUTENANTS, AND DECLARING AN EMERGENCY.**

**WHEREAS**, the Village of St. Bernard, Ohio and the St. Bernard Police Department Officers and Lieutenants have engaged in negotiations; and

**WHEREAS**, the parties have agreed to the Terms of Employment and reduced those terms to writing; and

**WHEREAS**, it is in the best interests of the employees and the Village of St. Bernard to adopt this ordinance as soon as possible; and

**WHEREAS**, Chapter 4117, Ohio Revised Code, requires that the legislative body of the municipal corporation approve these Terms of Employment; now therefore

**BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ST. BERNARD, STATE OF OHIO, TWO THIRDS OF THE MEMBERS THEREOF CONCURRING:**

**Section 1.** That the Terms of Employment between the Village of St. Bernard and the St. Bernard Police Department Officers and Lieutenants, a copy of which is attached hereto, be and is hereby approved.

**Section 2.** That the Mayor is hereby authorized and directed to enter into the attached Terms of Employment with the St. Bernard Police Department Officers and Lieutenants.

**Section 3.** That the wages, hours, terms, and conditions of employment as set forth in the Terms of Employment be effective as of the time and date set forth therein.

**Section 4.** This Ordinance is hereby declared to be an emergency measure necessary to the immediate preservation of the public peace, health and safety. The reason for the emergency is the immediate necessity to implement the Terms of Employment as soon as possible. Therefore, this Ordinance shall take effect by and upon its passage.

Passed this 28<sup>th</sup> day of January, 2021.

  
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President of Council

ATTEST:  
  
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Clerk of Council

Approved this 28<sup>th</sup> day of January, 2021.

  
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Mayor

I, M. SUE KATHMAN, CLERK OF COUNCIL, VILLAGE OF ST. BERNARD, STATE OF OHIO, DO HEREBY testify that the publication of Ordinance No. 02, 2021, was made by posting true copies of the same in the most public places designated by Council: St. Bernard Square Bus Stop; Vine Street and Washington Avenue; Bertus Street Park; Greenlee Avenue and Johnson Alley; Park on Heger Drive; each for a period of fifteen (15) days or more commencing 1-28, 2021.

ATTEST:  DATE 1-28-21  
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Clerk of Council

Approved as to form  Date 1-28-21  
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Director of Law