ST. BERNARD VILLAGE COUNCIL MEETING MAY 3, 2018

The regular meeting of the St. Bernard Village Council was held Thursday, May 3, 2018 in Council Chambers.

<u>President of Council, Mr. Steven Asbach</u> – The meeting was opened with a prayer followed by the Pledge of Allegiance.

Roll call showed that all members were present: Mr. Tobergte, Mr. Bob Culbertson, Mr. Kalb, Mrs. Bedinghaus, Dr. Chastain, Mr. Ray Culbertson and Mr. Siefert.

Mrs. Bedinghaus made a motion to dispense with the reading of the minutes. Mr. Siefert seconded the motion. Council agreed 7-0.

REPORTS OF VILLAGE OFFICIALS

MAYOR, Mr. Estep – Just a couple of things, I'd like to thank Peggy for her work on the budget. I fell a little bit behind and she stepped up and finished it for me. Maybe started and finished it. The box of Ester Price didn't hurt. But I appreciate that. I had a meeting with Nicole Klungle about the five year forecast and we're working on that slowly and she has a lot of work involved there but she's sort of tutoring me along the way and I appreciate here assistance.

I know it's a little bit early but school is out in about three weeks and I just want to caution everybody. You see a lot more kids on the street from several of the schools in the area. You know, slow down and be careful. We don't want any accidents and I've seen this as a bus driver, kids do not look both ways and they dart out in front of you. We had one yesterday and matter of fact we had a hit and run with one of our buses yesterday and it's not just the kids it's the adults sometimes so please be extra cautious.

<u>AUDITOR, Mrs. Brickweg</u> – As the Mayor Estep just announced, I did finish up the budget. I gave all of Council a copy of it and I emailed it out. I'm assuming, Mr. Tobergte, will have something about it in his report at a future meeting. At this point I took the Health Care down from 10.2 to 10.5. I'm just projecting, I'm sorry 1, I'm looking, no 10.2 down to 10.1, yeah, we're going to spend a lot, because we have less employees and I'm just going to keep an eye on it but it's early. Usually we see bigger bills like in the fall but right now I'm comfortable with the revisions

we've made. So, with that there and the road improvements in there and we are currently ahead \$194,864.63. So, that's promising. So, that is completed. We're still working, finishing up the audit and currently they're auditing the CIC and Jonathan is working with them on that.

DIRECTOR OF LAW, Mr. Peck – We met with the legal team of the Norton Sign Company, national advertising company, me, the Safety Director, the Service Director. We met with one of their real estate guys and their attorney. We had a good conversation and we gave them certain proposals, a number of proposals, trying to avoid litigation over this. They are currently exploring those proposals and are having folks come in from outside to look at this sign, engineers to look at that sign and possible solutions. So, I feel we've made progress. Tonight, we had a Laws, Contracts and Claims Committee meeting which Mrs. Bedinghaus will report more fully on. We discussed changes to the policy, the protocol, policies and procedures of Council to try to clean that up. With the change of the President of Council taking over the COW as well as the Clerk of Council. So, I'll present some of those changes, I'll make those changes and then we'll present those at COW and then Mrs. Bedinghaus will describe more fully at that meeting. The only other thing I had with that was the change to our inspecting code which I wanted to make. I've got the provisional "go" on that and I'll bring it back to the Laws, Contracts and Claims Committee for further review.

TREASURER, Mr. Ungruhe – I've printed out the Fifth Third Securities statement for this evening. For the end of April, on the 27th our CD values up on top there, they actually did mature on the 30th and \$150,369.86 was transferred over to the checking account. The Auditor informed me, she sent me an email with some reinvestment options which we'll be looking at. Star Ohio, the account there with the State currently, at the end of April had \$1,915,091.94.

<u>SAFETY DIRECTOR, Mr. Stuchell</u> – I currently have the St. Bernard Fire Department report for the month of April; there were currently 80 EMS details with 51 patients transported, mutual aid was given 8 times to Elmwood, 1 time to Norwood and 1 time to Lockland, mutual aid was received 0 times for EMS details, and details of interest were 10 auto accidents, 5 unconscious patients, 2 overdoses.

I have the Fire Detail for the month of April; we had a total of 34 fire details, Mutual aid given 1 to Elmwood, 1 to Norwood, 1 to Lockland and 4 to Cincinnati, mutual aid was received 1 from Cincinnati, details of interest, 2 building fires, 1 cooking fire, 1 brush fire, 1 vehicle fire and 1 trash fire.

Also, to let you know that we are currently working with Civil Service right now letting me know the list of hirable candidates. Our goal is to hopefully start the interview process to look at trends to fill any of the 3 voids within the Police Department. We're also going to be working with Civil Service to try to make some changes to 151 to allow for potentially having a lateral transfer process so that we can look at bringing in some experienced officers potentially from other departments so that we can have them road ready in a more expedient manner once they are through the field training process.

<u>SERVICE DIRECTOR</u>, <u>Mr. Paul</u> – In this office you truly do get a feel for the wellness of the community and it appears to me that the majority are contented and happy. I hope Council is getting the same vibe.

On May 17th at the COW, a presentation by the new school architects will be presented. I encourage everyone who is interested to attend.

Father Roger Lopez, OFM serves as the Director of Community Outreach at Roger Bacon High School. The Archdiocese of Cincinnati and Crossroad Church are teaming up for a citywide service day called GO Cincinnati. As they stress at Roger Bacon, faith needs to be placed into action or it remains incomplete. That is why this citywide service day has been created. On May 11 from 9:30 – 11:30 Roger Bacon High School will send 10 teams of 7 students with adult supervision to help clean up and mulch here in our Village. We will be helping and watching over them. I hope they have fun and receive that good feeling you get from doing something helpful and kind. Thanks to all of you!

I have good news! I have found the trees that are needed for our Street Scape. I told the boys to stop watering the orange cones as they were not growing anyway. The electric has been repaired. Another good reason to stop watering. The trees will be delivered next week and the planting will begin along with the flowers. To My Community:

I pondered the words "piece and peace" as in "there's a piece missing!" And "peace out it's right here." It feels like a piece of my soul is being ripped out. If you are aware of your soul you will know that it cannot be harmed. It will show you peace. My heart is being torn to pieces. Seek out the good and true and your heart will be at peace. Ah! You finally pieced it together. You have achieved peace of mind. Of course, if you can't find peace, you will eventually fall to pieces!

<u>TAX COMMISSIONER/ADMINISTRATOR</u>, Mr. Moore – I still don't know why I have to follow him. I should have the April figures in the boxes by the COW meeting in a couple of weeks.

REPORTS OF STANDING COMMITTEES

<u>FINANCE</u>, <u>Mr. Tobergte</u> – I want to thank Peggy for taking the bull by the horns and getting the budget numbers from the Department Heads and preparing the budget.

My next Town Hall meeting will be Tuesday, May 8 at 7:00pm in the lower level of City Hall.

The Finance Committee will meet Thursday, May 10 at 7:00pm in Council Chambers to discuss next years' budget.

<u>SAFETY, Mr. Ray Culbertson</u> – This is the final reminder that the "Shred-It-Day" will be this Saturday, May 5 from 9:00am to 11:00am down at the Safety Center parking lot. Thanks to St. Bernard Block Watch, New Shoots Landscaping, Farmers Insurance, Dairy Queen, First State Bank, Siegel Roofing, WesBanko, Greenlee Garage, Crosley's, Scherpies Produce and Deli for sponsoring this event.

<u>SERVICE, Mr. Siefert</u> – I have the Service Department report for the month of April 2018; there were 26 trucks placed at residences, 15 dumpsters placed at residences, 147 special pick-ups at residences, 189.37 tons of garbage taken to the landfill, 29.24 tons of recycling material, 3200 pounds of scrap metal and 197 tires.

<u>PUBLIC IMPROVEMENTS</u>, Mr. Bob Culbertson – Just to remind everybody the CIC's next meeting is May 15 at 6:00pm at the lower level. We are still accepting applications for the commercial property at 4509 Vine St. As well as other properties throughout the Village of St. Bernard. Check the Village website for more details under the CIC section. If you haven't been to a CIC meeting recently, I encourage everybody to come down and see the great progress we've made over the last year, plus. I think with Jonathan at the helm we've made 180 degrees turn to where we were previously headed or at. So, I just encourage everybody to come down to the CIC and see the great things that are happening.

LAWS, CONTRACTS AND CLAIMS, Mrs. Bedinghaus – As Mr. Peck had mentioned that Laws, Contracts and Claims Committee did meet tonight to go over the protocol, policy and procedures. Mainly, the changes that were presented were the change of the President Pro Tem not doing COW, so that will be inserted with the President of Council. There were some other minor verbiage changes to make sure that the Council meetings and the COW meetings were on the right prescripted Thursday that we decided, make sure that all the committees were in order of how they get called to give their reports and just a couple of other minor verbiage changes. And, as Mr. Peck stated, he will bring this back to COW and we'll be discussing it a new time at COW. The other Ordinance that he brought

forward is a proposal to add something to our Ordinance for inspections which he will write up and he will bring it back at another Laws, Contract and Claims Committee which will be on May 17 at 6:15 before the COW.

BUSINESS AND INDUSTRY, Mr. Kalb – No report.

MARKETING, Dr. Chastain – No report.

Mrs. Kathman – The following is the COW report.

Committee of the Whole

April 19, 2018

Motion by Mrs. Bedinghaus, seconded by Mr. Bob Culbertson to approve the written minutes of the April 5, 2018 Council Meeting.

Ms. Kate Kraus, Manager of the St. Bernard Library brought Council up to date on the programs and services provided to the citizens of all ages of St. Bernard. She also explained that there have been some cuts made to the funds allocated to the Library and why we should vote for the Library tax levy in May.

Mr. Paul brought everyone up to date on Ordinance No. 17, 2018. Motion by Mr. Tobergte, seconded by Mr. Ray Culbertson to put Ordinance No. 17, 2018 on the table for the next Council Meeting. Motion passed 7-0.

- 1. Mayor, Mr. Estep There will be a meeting on the new school building tomorrow at 1:00pm.
 - a. Nicole Klungle has volunteered to be the grant writer for the Village
 - b. Motion by Mr. Tobergte, seconded by Mr. Kalb to go into Executive Session to discuss contract negotiation with the St. Bernard Fire Department. Motion passed 7-0.

Mr. Peck – Clarified what bargaining procedures we would be following.

2. Auditor, Mrs. Brickweg – Would like to discuss moving the COW meeting to the first Thursday of the month and the Council meeting back to the third Thursday of the month.

Mr. Peck – Will look at clarifying what is needed to change the meetings.

- Mr. Tobergte inquired if there was any income from the after school program.
- Mr. Bob Culbertson Wanted to know how the revenues would be sorted out with what was coming in from different programs of the City.
- 3. Director of Law, Mr. Peck Thanked Council for passing Ordinance No. 16, 2018.

Would like to have another Committee meeting concerning the Building Code. Would also like to discuss the issue of the enormous LED variable messaging sign. Said the Safety Director and Law Director are meeting with Norton Sign on the 24th to try and resolve some of the issues.

- 4. Safety Director, Mr. Stuchell Reminded the citizens of the CPR class on May 5 from 9:00am until 1:00pm. More classes listed on the Village website.
 - a. Packets for mowing have been put out for bids. Available in the Director's Office.
- Mr. Tobergte Would like to turn Long John's Silver's back to the CIC and have an Ordinance to do that and have all three lots have one developer to work on it.
- Mr. Kalb Would like to have the Village gather the information on all that and put it on the next COW agenda so they can have something to look at when it is being discussed.
- 5. Service Director, Mr. Paul St. Bernard has achieved a 14.04% recycling rate for the second period which means we will receive \$7,249.96 for those efforts.
 - a. Paul Schildmeyer and I met with the schools. They are on board with the Ross Ave. Park. We would like to have a slush fund set up so that we could keep caring for the park after it's all renovated. We want it to be playable for all ages.
- 6. Tax Commissioner/Administrator, Mr. Moore March figures are in all mail boxes. Tax days have been steady. Thanked LeAnne and Chris for working overtime. Also, Bill Gerhardt for making sure everything was taken care of.
- 7. Treasurer, Mr. Ungurhe Statement for First Safe Bank, balance on hand at the end of March; \$5,641.88.

8. Finance, Mr. Tobergte – Informed Council of funds that may be needed in line items; a. tax refunds, b. legal services, c. police overtime, this could be made up from charging for security systems d. AED devices needing to be replaced, possible grants, e. Safety Center roof problems, f. Service Dept. Maintenance line item and part time help line items.

Also, his next Townhall meeting will be Tuesday, May 8 at 7:00pm in the Lower level of City Hall.

9. Safety, Mr. Ray Culbertson – Thanked the sponsors of "Shred It Day" which will be May 5 from 9:00 until 11:00 am. Sponsors are; St. Bernard Block Watch, New Shoots Landscape, Farmers Insurance, Dairy Queen, First State Bank, Siegel Roofing, WesBanco, Greenlee Garage, Crosleys, and Scherpies Produce.

The next Block Watch meeting will be Thursday, April 26 at 6:30pm. at the Safety Center. The guest speaker will be Rod Wade from Elite Systems.

10.Public Improvements, Mr. Bob Culbertson - The next CIC meeting will be May 15 at 6:00pm. Also, they are accepting applications for the commercial property at 4509 Vine St. Also, still accepting applications for some properties around town owned by the CIC.

- 11.Laws, Contracts and Claims, Mrs. Bedinghaus The next meeting will be May 3 at 6:00pm to review recommended revisions and discuss building codes.
- 12.Business and Industry, Mr. Kalb Asked Mr. Paul if the orange bag service was still part of our trash collection. He was told yes.

Audience Participation

- a. The gentleman that purchased our Dial—A—Ride bus would like his money back as the engine blew up on his way home. Mr. Peck will take it under advisement and follow up with advice to Council.
- b. Asked Mr. Asbach about procedure of minutes. Explained what the purpose of PETA is. Asked who had ever attended Public Records Training and if they had named an official designee who has attended Public Records Training?

Told Council that the training is available online, video or in person, free. Would like the minutes more assessable to the public.

Council went into Executive Session to discuss contract negotiations.

Council resumed regular order of business.

Ordinances for next Council meeting.

Ordinance # 17. Rescinding Ordinance No. 5, 2018 and approving the vacation of Jackson Avenue.

The next Council meeting will be Thursday, May 3, 2018 at 7:00pm.

Motion by Mr. Ray Culbertson. seconded by Mr. Kalb to adjourn Motion passed 7-0.

Respectfully submitted,

Sue Kathman, Clerk of Council

COMMUNICATIONS

None.

RESOLUTIONS AND ORDINIANCES

Motion by Mr. Kalb, seconded by Mr. Ray Culbertson to read this evening's Resolutions and Ordinances by title only. Motion passed 7-0.

ORDINANCE NO. 17, 2018. AN ORDINANCE TO RESCIND ORDINANCE NO. 5, 2018 AND TO APPROVE THE VACATION OF A PORTION OF JACKSON AVENUE PURSUANT TO R.C. 723.05.

Motion by Mrs. Bedinghaus, seconded by Mr. Siefert to suspend with the second and third reading of Ordinance No. 17, 2018.

REMARKS

Mr. Tobergte – Mr. Peck, on the fifth WHEREAS, prior to approving this vacation notice must be provided to newspapers for six consecutive weeks. Do we have to start that all over again? Since we're rescinding Ordinance 5 and doing 17, do we have to do it all over again?

Mr. Peck - (inaudible)

Dr. Chastain – I mean it says isn't the pool the only property owner abutting this piece of property? It says all property owners abutting it.

Mr. Peck – (inaudible) If they want to complain they can but they're the ones who told us to make the change, correct? I would just go ahead and pass it. They would be the only ones that could complain.

The motion to suspend passed 6-1. Mr. Tobergte voted no.

Motion by Mrs. Bedinghaus, seconded by Mr. Ray Culbertson to adopt Ordinance No. 17, 2018 as read. Motion passed 6-1. Mr. Tobergte voted no.

Mr. Tobergte – Can I ask another question on that? Do we actually have written consent from the School Board again? How can we pass this Ordinance when we don't have written consent or it hasn't been advertised?

Mr. Peck – Don, it's already been passed so, I mean.

OLD BUSINESS

Mr. Tobergte – First thing, John, I was looking at the budget and I saw it has promotional test for heavy equipment operator, are we still filling that position?

Mayor Estep – No, we're not filling that position but I thought we could go ahead and test for it. We're not going to fill that position as we are right now.

Mr. Tobergte – So, we wasted six hundred bucks for a test?

Mayor Estep – Well they asked with the Union if we could go ahead and test for it in case jobs, there's an opening down there and we did that because we weren't going to wait. So, we did the test and we didn't fill it though.

Mr. Tobergte – It seems to me if we're not going to fill it, why test for it? Tommy we talked about (inaudible) I got a couple of more phone calls on that today. That back yard

Mr. Paul – Yes, and also Jonathan and I spoke about it. It will be taken care of. Robert is on it. He comes, he actually had a flat tire and waited to get his tire fixed, which had to be ordered through a company. He should be in here within a week.

Mr. Stuchell – It has to do with that address. Immediately after I spoke with Mr. Paul today regarding that, I did talk to Bob Ostertag and Bob Ostertag actually was

in the office, called the property owner and it was addressed today. He is currently out of town. The reason for the debris in the back yard, a lot of what was on the second floor, since they're gutting the house, they have received the proper permits for the renovation. They are gutting everything. So, there were items that were actually on the, they're going to get some of that, there was a kitchen stove from the second and third story. There were items on the roof, that's been removed, that's down in the back yard. I did address it, the individual that sent the email to let him know I will get him a further update but basically, by the end of next week the owner will be back in town and have all of the debris and everything cleaned up and out of the back yard. But he's out of town right this moment so he can't but he was given an ultimatum and told to do that and I actually talked to the owner while I was on speaker phone so just be aware.

Mr. Tobergte – Okay, thank you. I guess this is for Jonathan and Tommy. Residents are asking about are we going to paint lines on Church St. going down the hill there's no lines down Church St. center lines. Are we going to do that this year? Hasn't been done for ages.

Mr. Paul - I can look into, I would rather right now look into that due to the construction on the top of the hill. I will now look into that.

Dr. Chastain – This is for Jonathan. Do we have any numbers for that cost recovery that we put in play or can it be obtained?

Mr. Stuchell - I'm going to get a report on that. I have not seen it but I will get a report on that and have that for you at the next COW meeting, see where we are.

Dr. Chastain – I've got one more if it's all right. I did a Facebook experiment last year, I've been off for about eight years, I jumped back on. Big mistake. Got back off. But while I was on there the Police Department for the Speed Enforcement Program kind of was put down. They were publicizing a lot of their monitoring of Ross and I think Mitchell but definitely Ross. I actually liked that. They weren't ticketing people driving to work going 35 at 7:30 in the morning but they were ticketing publicizing going 40 mph which kind of the extra things that they sent. Is there any way that we can have that happen, I thought that was awesome.

Mr. Stuchell – I will ask that. Lt. Ungruhe was the one that was heading up that portion and doing it safe for kids and I'll ask him if he could do that. Currently everyone is giving it their all right now while we're a couple of officers down so, really I will find out if he could maybe start that up again. There wasn't any reason,

it's really coincidental and it doesn't mean that we've backed off on speed enforcement but I will ask if he could at least give us updates on Facebook as to how we're monitoring that and the people that he was astonished by the fact that the amount of speed they were over. You know, the people that were driving with multiple warrants and what not so I will see that he does that.

Mr. Siefert – I just wanted to thank Jonathan and Mike for working with the Norton Sign legal team. I know the residents down on West Ross are having issues and being the 1st Ward Council person I understand and that so thank you for trying to work out possible solutions with them.

NEW BUSINESS

Mrs. Brickweg – I forgot under my report, I'm assuming everything is going to go well with the budget so I'd like to make my first announcement that we will be having a public hearing on the 2019 projected budget on June 21 before that meeting at 7:00.

Mr. Bob Culbertson – Rick on these budgets are you comfortable with keeping the tax revenue the same for next year? I just know we're down \$100,000.00.

Mr. Moore – As comfortable as I can be. I mean, you know, again if something would happen, we're hoping, you know, when Wiedmann opens up and some other things can offset some of the losses we've had so right now, yes, I'm comfortable, unless something major would happen.

Mr. Bob Culbertson – Secondly, Peggy do we include anything for capital improvements for next year?

Mrs. Brickweg – No, not at this point. I don't know if the Department Heads did. I didn't, the only thing that I really saw was the street repair. There's \$300,000.00 in for that but I don't have any major equipment or anything like that.

Mr. Peck – We've submitted I believe the police and the fire contract to Council members. We need to discuss this prior to the termination of the MOU. So, I would suggest this, I know it's on you to call a special Council meeting but I would suggest you think about doing that so we can actually take a look at the contract and vote on it.

Mr. Tobergte – I've asked the Chief for information, he's working on a spreadsheet for this (inaudible) he gave us two weeks ago. Mike says that the contract was emailed out. I did not get it. I checked my emails like 4:00 today. I didn't see it. I don't think anyone else has seen it. I want a hard copy of the contract. To call a special meeting because the lawyers messed up or something happened. I know you guys wanted to vote on it tonight but I just think we need some time to look it over.

Mr. Bob Culbertson - I agree with Don, in fact I think there was some confusion about the potential cost adjustments that's going to be going forward whether it's a savings, what have you, I know when he had a projection he gave it three, four years down the line. What I would like to see is, okay what can we expect to save next year, two years out, three years out until we get to that full potential savings if possible.

Mr. Peck – My understanding is that it was emailed. I know I got a copy but we'll get hard copies tonight in their mail box.

Mr. Paul – I'll copy them right now.

Mr. Peck – And then we can do what you wish.

Mr. Asbach - I would suggest that if they're looking for a, I don't know if you're going to discuss this at the Finance Meeting or we can go into Executive Session before the COW and have a Special Council meeting before the COW?

Motion by Mrs. Bedinghaus, seconded Dr. Chastain to have a special Council meeting on May 17the at 6:30pm before the COW meeting to discuss the Fire Contract..

After much discussion Mrs. Bedinghaus rescinded her motion, Mrs. Bedinghaus then made a new motion regarding the following schedule. Mr. Siefert seconded the motion. Council agreed 7-0 to have a Laws, Contracts and Claims Committee meeting at 6:15pm to prepare an Ordinance for the Fire Contract, followed by the COW meeting at 7:00pm to vote to put the Ordinance on the table and then a Special Council meeting following the COW meeting to vote on the Fire Contract Ordinance, all on the evening of May 17 beginning at 6:15pm.

Mr. Tobergte requested the spreadsheet from Chief Meyer and Chief Meyer obliged. He also advised Mr. Bob Culbertson that it was indeed a long term projection of savings.

AUDIENCE WISHING TO ADDRESS COUNCIL

Marge Niesen, 4705 Chalet - I'm talking about the program on the twenty first of this month is going to be on East Side, West Side, all around the Vine. We have received negatives about streets and houses that no longer exist in St. Bernard but where many folks families actually were raised, grew up and now with the expressway and other places they're gone. We thought you might find it interesting to come to that program on Monday the 21st at 7:00pm at Centennial Hall. We would like to see some more of you there. We see an occasional Council person, Administration but we've never had less than twenty people of an evening and we've had as many as 63. We'd love to see you. You are history. We found minutes where Council person said. History is a fad. It'll be done in no time. You're all history right now. You're making history every time you pass a law. That's history. It's not a fad I hope. We're counting on you.

The gentleman that purchased the used Dial-A-Ride bus wished to amend his request from a full reimbursement to perhaps half of what he paid at auction.

Mr. Kalb asked to put this matter on the COW agenda.

Nicole Clungle, 551 Church St. - It was suggested that Council take Public Records Training. Asked if anyone was using a personal email address to discuss Village business and advised that these email addresses are part of public records regardless of where they originated. Also encouraged anyone using personal email addresses to switch over to only Village email addresses.

Mrs. Bedinghaus – Since we switched back the meeting in two weeks from now after COW so there's nothing at 6:15, correct? So, I'm going to go ahead and keep my Laws, Contracts and Claims Committee meeting at 6:15 on May 17 to discuss the Inspection Ordinance. Mr. Peck, is that Ok? We're going to go ahead and have the Laws, Contracts and Claims Committee meeting on May 17 at 6:15 to address that Inspection Ordinance since we're not going to be doing the Special Council meeting until after the COW.

Mrs. Brickweg – Mr. Bob Culbertson, since you asked about the capital improvements and I'm not sure, I'm going to email to the Department Heads. Right

now I know you're looking for five years but I need to get the County budget done so I'll ask them if they foresee any and I'll send it out to all Council if I see anything.

Mr. Tobergte – Peggy I looked through the budget sitting here and I didn't see any capital improvement money in it at all.

Mrs. Brickweg – Right, I'm going to ask them if they foresee any that we need to put in there. There's none in there but I'm going to ask all the Department Heads do you think you need this because we need to put that in here.

Mr. Asbach – The next COW will be May 17th at 7:00pm.

Motion by Mr. Bob Culbertson, seconded by Mr. Ray Culbertson to adjourn. Motion passed 7-0.