

**ST. BERNARD VILLAGE COUNCIL MEETING
JANUARY 8, 2015**

The St. Bernard Village Council meeting was held Thursday, January 8, 2015 in Council Chambers.

President of Council, Mr. Michael Peck – The meeting was opened with a prayer followed by the Pledge of Allegiance.

Roll call showed that six members were present: Mr. Tobergte, Mr. Kalb, Mr. Asbach, Mrs. Schildmeyer, Mr. Culbertson and Mrs. Bedinghaus.

Mr. Asbach made a motion to dispense with the reading of the minutes. Mr. Culbertson seconded the motion. Council agreed 6-0.

Mr. Peck – I will note that Ms. Hausfeld is now present.

REPORTS OF VILLAGE OFFICIALS

MAYOR, Mr. Burkhardt – The Mayor’s Monthly Court Report Receipts for December, 2014: Mayor’s Court Costs/Fines/Fees/Miscellaneous receipts were \$2,347.83, total to St. Bernard was \$2,347.83. Total to the County was \$15.00. Total to State was \$795.00. Total Disbursements were \$3,157.83. Also, the end of the year report was sent out earlier this week and due to the improved court process and change in costs and fines, revenues have increased.

I would like to recognize the outstanding performance of the St. Bernard Fire Department and Chief Kerry Meyer with their response to the house fire this week. Chief Meyer also commented to me that the entire department worked as a team and Captain Troy Mirick was an exceptional leader. I am very proud to have the skilled staff of men and woman that represent the St. Bernard Fire Department. Also, for everybody that didn’t know the fire was that of one of our Service Dept. employees, Mr. Papia, so if he ever needs any help or anything, reach out to him. I would like to ask Council to move forward with a “yes” vote on the Chief of Polices’ term of employment Ordinance. Both the Safety Director and I have worked on this for many months.

AUDITOR, Mrs. Brickweg – The Auditor’s Office has prepared Resolution No. 1, 2015 for tonight’s meeting. This is the Ordinance that by law we are required to pass once a year, allowing the Village to spend money on refreshments and meals basically a lot of the times it’s used for the Scout night and it lets us use public funds for that. So I am asking you to please pass that.

The Auditor’s Office has been extremely busy this week getting off the first payroll and rolling the year 2014 and paying all the bills for 2015. So I am working on the reports and I hope to have them to you shortly for the end of the year.

DIRECTOR OF LAW, Mr. Walden – As the Mayor noted the revenues were up this year and I am proud to inform Council that they were almost at \$62,000.00 into the Village last year.

Before Council tonight are Ordinance No. 1, 2015, this is to give the Village authority to purchase self contained breathing apparatus for use of the Fire Dept. in smoky fires. As discussed by Chief Meyer last year, it is a large amount of money but this will be 95% paid for by a Federal Grant and St. Bernard's 5% is already in this year's budget.

Also before Council is Ordinance No. 2, 2015. This is a newly numbered version of the Police Chief's pay Ordinance discussed at length last year, with no other changes.

Finally we received a notice from the Ohio Division of Liquor Control about a request to transfer a license from Meiner's Café to the St. Bernard Pub at the same address. I will pass this around and ask if Council wants to request a Hearing for this transfer.

Mr. Peck – While this is being passed around is there a report from the Safety Director?

Mr. Walden – The Safety Director was here for four hours interviewing potential fire candidates today and she went back to work to make up that time. She has no report tonight.

Mr. Peck – Is there a Service Dept. report?

Mayor Burkhardt – No, his furnace went out and he is busy trying to get heat tonight.

TREASURER, Mr. Ungruhe – This evening I have prepared the Fifth Third Securities report for the money that the Village has down there. They still remain the same; \$2,435, 000.00. The next CD matures January 20th of this month. In addition we received the end of the year report for the 4th of July Memorial Fund down at First Safety Bank. The balance there totals \$5,622.59.

Mr. Peck – At this point I think I'll let everybody review what Curtis has passed out and then we'll follow with questions.

Mr. Culbertson – Curtis, I have a question. Is this basically being passed from one family member to another?

Mr. Walden – That is correct.

Mr. Tobergte – Curtis, has Chief Moeller looked at this over for the Police Dept.? Are there any objections?

Mr. Walden – Yes, he has seen it.

Mr. Tobergte – He has no objections to it?

Mr. Walden – No.

Motion by Mr. Asbach, seconded by Mrs. Bedinghaus to not request a hearing. Motion passed 7-0.

SAFETY DIRECTOR, Ms. VanValkenburg – Absent.

SERVICE DIRECTOR, Mr. Stegman – Absent.

REPORTS OF STANDING COMMITTEES

FINANCE, Mr. Tobergte – I have had a number of residents asking the same question about this year's budget. Unfortunately there is no money in the budget for the 4th of July fireworks. The Administration cannot find a location that is safe to stage the fireworks.

SAFETY, Mr. Culbertson – The next St. Bernard Block Watch meeting will be Tuesday, January 20th at 6:30pm in the lower level of City Hall. A speaker from the Public Utilities Commission of Ohio will be presenting the new rules regulating the practices of energy suppliers conducting door to door solicitations and energy customers rates and responsibilities.

SERVICE, Mr. Asbach – I have the Service Dept. report for December, 2014; There were 13 trucks placed at residences, 14 dumpsters placed at residences, 79 special pick-ups at residences and 209.79 tons of garbage taken to the landfill. 37.83 tons of recycling material and 1,580 pounds of scrap metal

PUBLIC IMPROVEMENTS, Mrs. Schildmeyer – No report.

LAWS, CONTRACTS AND CLAIMS, Mrs. Bedinghaus – No report.

BUSINESS AND INDUSTRY, Mr. Kalb – No report.

HIGHWAYS AND TRANSPORTATION, Ms. Hausfeld – I have the daily bus passenger totals for December, 2014. For the Dial-A-Ride hourly totals were 1,205, total to date 15, 914.

Mr. Asbach – Since there was no COW at the end of the year there is no COW report to submit to the Clerk.

Mr. Peck – I think that Mr. Geiser is here at this point. Mr. Geiser do you have a report for Council?

TAX COMMISSIONER, Mr. Geiser – Yes. Sorry I'm late. I did the end of the year income report for 2014 as you can see. I will pass these out. I will give a more detailed report later but I want to give a report now. Just to let you know we brought in over \$10,280,000.00 this year. That set a new record. The previous record was 2008 when we brought in \$10,131,000.00. So we're over about \$150,000.00 more.

If you look on the second page you'll see the breakdown. I just want to point out that at the beginning of 2009 there was a steady increase in the withholding tax, that seems to swing up a little bit each year. It took a major drop in 2008 when everything took a major drop. The big swing, as I've always told Council, is the net profits which we have no control over where that is going to come in. Normally what happens is some large things come in at the end of the years which brings us to records level which is good news.

I also want to point out that the individual amounts that are brought in is really high compared to this year. Again I attribute that to the enforcement Ms. Helmes is doing. She is doing an outstanding job. We have projected less than we brought in but it's hard to project but it is the swing. It kind of goes up and down and up and down but that's the good news that we brought in over \$10,000,000.00.

COMMUNICATIONS

None.

RESOLUTIONS AND ORDINANCES

Motion by Mr. Asbach, seconded by Mrs. Schildmeyer to read this evening's Resolutions and Ordinances by title. Motion passed 7-0.

RESOLUTION NO. 1, 2015. AUTHORIZING THE USE OF VILLAGE FUNDS TO PURCHASE MEALS OR REFRESHMENTS FOR VILLAGE EMPLOYEES OR OTHER PERSONS AS SERVING A PUBLIC PURPOSE, AND DECLARING AN EMERGENCY.

Motion by Mr. Asbach, seconded by Mrs. Bedinghaus to suspend with the second and third reading of Resolution No. 1, 2015. Motion passed 7-0.

Motion by Mr. Asbach, seconded by Mr. Kalb to adopt Resolution No. 1, 2015 as read. Motion passed 7-0.

ORDINANCE NO. 1, 2015. AN ORDINANCE AUTHORIZING THE SAFETY DIRECTOR TO ENTER INTO A CONTRACT WITH VOGELPOHL FIRE EQUIPMENT FOR THE PURCHASE OF SELF CONTAINED BREATHING APPARATUS, AND DECLARING AN EMERGENCY

REMARKS

Mr. Tobergte – I would like to thank Fire Chief Moeller for doing the leg work on the grant we received from FEMA for \$1,437,345.00 to purchase the new CBA units and thanks to Chief Meyer for haggling with the supplier to lower their price. The Village is only spending \$7,745.00 for this large purchase of needed equipment.

Motion by Mr. Asbach, seconded by Mrs. Schildmeyer to suspend with the second and third reading of Ordinance No. 1, 2015. Motion passed 7-0.

Motion by Mr. Asbach, seconded by Mr. Culbertson to adopt Ordinance No. 1, 2015 as read. Motion passed 7-0.

ORDINANCE NO. 2, 2015. FIXING THE COMPENSATION AND BENEFITS FOR THE CHIEF OF POLICE OF THE VILLAGE OF ST. BERNARD AS OF JANUARY 1, 2015 AND DECLARING AN EMERGENCY.

REMARKS

Motion by Mr. Asbach, seconded by Mrs. Bedinghaus to suspend with the second and third reading of Ordinance No. 2, 2015.

REMARKS

Ms. Hausfeld – I didn't realize this was coming up again tonight since I thought we would have a COW in between but I wish Valerie was here but hopefully Mayor Burkhardt you can answer. If this is a negotiated contract, which is what we were

told it was, what did the Chief give up in order to do this? And I will explain something else, I don't like this, each of the A B C's is the same language as in the officers agreement because, I'll be honest, I like it spelled out what is and what we're giving him and what we're giving up and what he's giving up.

Mayor Burkhardt – As far as giving up anything, he has been and what I believe is a “give” by him even though it was forced upon him, was his vacation days. Having to use those up and get rid of them by the end of the year. To him, he was promised that a long time ago and forcing him to give those up is definitely a big “give” for him. He has taken a lot of cuts as have the other departments. He's taken cuts in his medical and other things. I didn't really cut a bunch of stuff out of his contract. He was tied to the Service and now he's tied to the Police which is what I was told everybody up there wanted, to get him on his own deal more in line with the Police and that's what we did. But as far as everything else I thought everybody had a copy of the contract that you could pretty much look and see what each thing is but to put that in this Ordinance would have just been an astronomical amount of typing for everybody to do. If you don't have a copy I will get you a copy so you can see what they are but we've worked on this for months. He does not get a lot of the things that the Police get. He wanted actually to have the right to go to arbitration if he didn't like what he was given but since he is basically an at will employee and not part of a union, I didn't believe that was something that I was willing to give up. He doesn't get everything .

Ms. Hausfeld – You just said he was giving up the vacation time so you don't have that in here.

Mayor Burkhardt – He has to use them by the end of this year the days that he does have

Ms. Hausfeld – The days that you took away from him last year? My problem with that is you had a least two other employees that had to use them or lose them. They either used them or they lost them and now we're doing something, I mean,

Mayor Burkhardt – Well, when all that came down Patty, I was told that it was illegal. Now I find out it's not illegal. OK? So if those other people want to come back and talk to me, they can. But he will have to use them by the end of the year so this will be done and over with at the end of 2015 which I think is plenty fair. He was promised by past Administrations that he could carry it over for however long he wanted to. And the State, I believe, says he can carry over three years worth. Do you want to overrule the State? I'm not. He is willing to use them up by the end of this year. I think it's more than fair. He's been a great Chief for many years and I think he deserves what we're trying to give him.

Mrs. Brickweg – I actually wasn't going to comment tonight but I feel like I've been thrown under a bus because I sat in on those department meetings and you and I had many a meetings, Bill, and I've explained, I'm not going to go into depth, I gave all you guys all the information. I can't give you anymore, the Ordinance that he was tied to and what the policies are but, I'm really upset now, but anyway.

Mayor Burkhardt – I agree with that.

Mrs. Brickweg – I know but to sit there and say I took something away, if he uses them, that's great, but I know everybody talked to Bill before the meeting and I've explained this to him and I explained it to you guys last week that you're opening up a can of worms and I've already got it. I've had one police officer coming at me saying, or the Police Chief coming at me saying one of the police officer's saying it's his vacation time. So there's forty hours out there. I don't know what's going to happen, I mean we're just throwing it out there. It was always in the past that none of the department could carry over their vacation time. It was always use it or lose it. Well, sure enough, I got the email today. Bill does have a policy for City Hall and obviously it looks like we're going to have to figure out something all over the City now with this and it's going to be a nightmare. You're going to have people saying I can't..... I mean you've got seventy something employees.....I know where I used to work if I didn't use my vacation I lost it. It was a benefit and I used it. You know, I lost three days last year, I don't care, you know, but I am a little concerned about that but this was discussed at length over and over and Ed was one and Ed used his and they were given, people were given over a year to use it and only used six hours of a hundred and eighty, I don't see a whole lot of effort there. The only other one thing I was asked about after the meeting, and I don't and apparently Council didn't realize it is the personal days that he's getting added in here. I hope you do know that that is another additional five extra days he'll get off on top of all this and those personal days were in lieu of is what the Fire Dept. got with the "Kelly" days so it's more or less people that are not in management. So like Kerry Meyer, he doesn't get them, the Fire Inspector doesn't get them because they are at the management level. It's for the employees, like the police officers and fire fighters that get it but apparently he's going to get that also now. And I just wish that would have been better explained and I didn't catch that and when I was asked I didn't catch it but I'm glad he's going to use them because that's basically the goal was, and we all know that, and he hasn't been sorry about it with the cash out the hundred and eighty hours when he retires so at least the liability is coming off the books but I do feel like we're going to have a major issue on our hands now.

Mr. Culbertson – Bill or Curtis, please chime in here if you know this or not, I spoke with Valerie the other day and asked her what the significant difference is between what he gets now and what's included in here and she said it comes down to basically he picks up two extra days. Does that sound accurate?

Mayor Burkhardt – Well, she talked to him, I don't know how she came up with that number but the other thing is that I don't know what their policies are. I'll have to sit down with both Chiefs and figure out what their policies are. Peggy said it's a use it or lose it situation but I'll have to see exactly what they have. Each department has their own policy. That's why I talked about sitting down and trying to get a policy that covers everybody instead of four or five different policies. Maybe have one that covers everybody instead of me just covering City Hall maybe we cover everybody.

Mrs. Brickweg – It's not true. It's five. He got five extra days. That's under H

Ms. Hausfeld – So you're saying there's no other changes in any of the other alphabetic letters except for H.

Mrs. Brickweg – M is additional but in all honestly it's the C-9 Trust and he is considered a part of that anyway. That's all the employees that were hired, if you

remember we had the whole C-9 law suit. But since that's added he would have that too, he would have been part of it anyway but that is a change in this.

Mrs. Schildmeyer – H, if I'm correct Mr. Mayor, it's just bringing Chief Moeller in line with the rest of the officers. It's not giving him bonus stuff it's bringing him in line.

Mayor Burkhardt – With the Fire Chief, it's connecting him like the Fire Chief is with his Dept.

Mrs. Schildmeyer – Right. So we're not giving him extra stuff over and above, we're just bringing him in line with everybody else.

Mrs. Brickweg – I'll try to better explain that Dianna. It is the "Kelly Days" are you, well the fire fighters get them. The management does not because they work a forty hour week. The same thing with the Police Dept., the police officers got this because they were not in management. So it is a little bit different because yes you are going to give management five extra days. It is a little bit of a different but the management gets a \$7,500.00 bonus every year of longevity. They don't get back. So it was more a, I hope I make sense, I'll be honest, I've had a few people, because he's a department head, do all the department heads, so that's the way people think around this place, you know, so, and I'm like no but he was never included in that because he's management so now he's going to get the management benefits and the police officer benefit where Kerry just basically, pretty much, a lot of his is management and then he gets a few other ones so the five extra days that the officers that don't always average forty hours a week get.

Mrs. Bedinghaus – Now I'm more confused than ever. I'm glad you did because shouldn't this person and the other department head, Kerry, fire and police, shouldn't this be very similar.

Mayor Burkhardt – No.

Mrs. Bedinghaus – No. OK.

Mayor Burkhardt – When we first started this process you wanted them off the service contract. You wanted them more tied to the police and fire. That's what we've done. I don't think that they should be together. I mean this is what we've been trying to do. They were together at one time and now we're trying to get them on their own. I think they should be more in line with their department because that's who they're over. I don't think you want them mixmashed. I think all that does is cause more confusion.

Mrs. Bedinghaus – OK, so maybe I didn't state that correctly. I'm thinking in relative to their departments but I'm thinking relative to both of them being managers. So I don't want them together but there are some things in management which should be.

Mayor Burkhardt – I think that's what we've accomplished. I think we've accomplished that by doing what we've done and basically what will happen eventually is they'll come to me and they'll say can we re-look at this, maybe every year, I don't know how often it will happen. But yes, we'll have to re-look at this. If a department gets raises, it's time to re-look at the Chief because you

can't let the men eventually overtake the Chief, you'll never have anyone every want to be the Chief. I think you have to be real careful with it. I mean we worked for months on this and the sheet was like this and we've got it down to this so I think it's a good deal for the Chief, I really do.

Mrs. Schildmeyer – For the Chief or for us?

Mayor Burkhardt – For both, for both. I think it gives him what he deserves and I think that it's a good deal for the City.

Mrs. Schildmeyer – I'm confused now why Peggy is saying it's five days and Valerie is saying it's two days.

Mayor Burkhardt – I don't know where Valerie came up with that, it's the five extra days that we had given the police in the last contract to kind of make up for him coming in line with the police officers which I don't think is a bad thing.

Mrs. Bedinghaus – Bill, I have another question. When everybody was told that they had to use their time, was that in writing or was that just verbal?

Mayor Burkhardt – it was probably more verbal than in writing but I wanted them to try to get it all used up in that year and it didn't happen and after talking to Curtis, come to find out that technically I probably shouldn't have done that. He was probably allowed to do what he was doing. But you know, it is what it is. And Peggy's right it was a burden on the City to carry that much time and I'm glad we are getting rid of it.

Mrs. Bedinghaus – And I agree with that I think it's a burden on the City and I think it's a good thing and the reason I was asking about the verbal or writing is because right or wrong whatever happens this was allowed to go on and so in order for it to be true and respect the employees he deserves it.

Mayor Burkhardt – And that's why it's in here.

Mrs. Bedinghaus – Right. Without a verbal to all the other people, or without a written saying that you have to use it within a year in a verbal statement I don't think that, I think that they deserve it, just the fact that we've allowed it to continue for years, right or wrong.

Mayor Burkhardt – Right. And I told Peggy that we need to sit down and I'll sit down with her too because I think as a City we need to come up with something that governs this once and for all. Something that everybody in the City knows this is the rule and this is what we're going to go by so that we don't have people coming up at the last minute, it just messes her up in her books. I mean, what is she going to do with that forty hours. She's got to clear her books and you have somebody sitting out there with forty extra hours now which is just insane.

Ms. Hausfeld – I just want to, Bill you weren't here the last meeting we had, but I still feel strongly that this is something you took away, something that the other employees were made to use or they lost it. I'm not even sure, the one employee didn't use all of his so he lost a few of his too, so who knows if he'll even be coming back for his as well as this so I just disagree, right or wrong, I disagree.

Mrs. Schildmeyer – If it was illegal to take it away regardless of whether you used it or not, it's illegal to take it away we can't, it was wrong to take it away if we could not do it. Now moving forward, we can change a policy, correct?

Mayor Burkhardt – Right.

Mrs. Schildmeyer – But you can't take away something somebody has already earned, right?

Mayor Burkhardt – Right. And right or wrong, it's a burden on the City and I agree. We don't need to move forward with those types of burdens anymore. We've don't it for way too long. It just seems like every time I turn around something is popping up that happened years and years ago and here it comes again and it's like a runaway freight train. I think we're moving in the right direction. We stumbled a little bit here but we'll make it right and we'll get it cleared up.

Mrs. Brickweg – I just wanted to clear up one thing and make sure with Cindi's question and Dianna's question, the main reason I was saying on the personal days is yes, your Fire Chief and your Police Chief are pretty much the same and so that was what I kind of said. You did not give those to Kerry when the firemen got it in the contract but you're giving them to Steve now. To me it makes sense because of the forty hour week so that's the part I don't get and I guess Kerry can come back now and ask for more for him too, even though he only worked a forty hour week like Steve does. So it was supposed to be a benefit even if you worked a forty hour week and that's why it was in the contract. So when you were saying like that is in comparison I don't think anybody should have, do you have a question, oh, OK, I agree with Bill, I don't like to group them together but I do think we need to have a little bit of a difference between management and men, you know the employees that are working the different hours. That's the only one that really caught me. I hope that better explains, I understood your question but it was hard to explain.

Pam Moeller, Heger Pl. – I just have one comment. As a Police Department, I'm sure Chief Moeller would agree, how important a chain of command is and this is kind of directed at Bill, I guess. I would take this as an understanding you directed your Department Heads to use their vacation, this one chose not to. Now you're saying by this piece of paper which states "however consistent with the goal of reducing the Villages' exposure for payment of large lump sums for accrued vacation time at the current Chief's separation from employment he is directed to use the accrued vacation time by December 15, 2015". My only comment is you verbally told them, three out of four understood that directive from their superior, you're the boss of the City, right? And obviously Chief Moeller didn't understand that, so now you have this stated that he is directed, what's going to make him use that by the end of the year? If you verbally told him and he didn't use it are you going to verbally tell him at the end of 2015?

Mayor Burkhardt – This Ordinance will make him either use it or lose it. It's in writing, it'll be signed and maybe my fault wasn't.....

Pam Moeller, Heger Pl.- I guess I just, I have a problem with the directive, I'm sorry.

Mayor Burkhardt – Not getting it signed before was probably an issue.

Pam Moeller, Heger Pl. – I'm really confused because I believe there's three other employees have every right to come back and say whatever verbal time you told those three employees to use their vacations and they hurried up and used it I think they have the right to come back and say, give me all my time back because I really didn't want to use it and you made me but now you're saying your word wasn't good enough. So by this piece of paper you're saying this enforces him to make him use it by the end of the year, four and a half extra weeks of vacation now for 2015.

Mayor Burkhardt – Yes.

Pam Moeller, Heger Pl. – And even though you're his superior and verbally told him that was not good enough for him to be made to use them a year ago.
THANKS!

Pam Moeller, Heger Pl. – I'm sorry, I have one more comment. It's my understanding there are about seventy employees in this City. Is that correct?

Mrs. Brickweg – Yes.

Pam Moeller, Heger Pl. – When is the last time any of those people got a raise? Two years ago, I believe.

Mayor Burkhardt – It's probably two to three.

Pam Moeller, Heger Pl. – Two to three years ago any of those other seventy employees got a raise?

Mayor Burkhardt – Yes.

Pam Moeller, Heger Pl. – Thank you.

The motion to suspend passed 6-1. Ms. Hausfeld voted no.

Motion by Mr. Asbach, seconded by Mrs. Schildmeyer to adopt Ordinance No. 2, 2015 as read. Motion passed 6-1. Ms. Hausfeld voted no.

OLD BUSINESS

Mr. Tobergte – First I make a motion to go into Executive Session at the end of the meeting to discuss contract negotiations.

Mr. Asbach – I'll second that.

The motion to go into Executive Session at the end of the meeting passed 7-0.

Mr. Tobergte – I did receive an email from Mr. Spence Grosser, who is the Public Affairs Office of Treasurer, Josh Mandel. He is willing to help our Village by checkbook online as Mr. Mandel has done with the State's checkbook and I forwarded the information to Peggy.

Mrs. Brickweg – After talking with them today they probably cannot, his offer is not able to do that but we'll look into see if there is something we can do. But if anybody has any questions everything is open record, they can feel free to come in and look at everything.

NEW BUSINESS

Ms. Hausfeld – One of our, every week spectators, Betty Rapp called me right before I left and actually that wasn't why I was late, thanks to her and her husband and Mike Papia, my car door wouldn't open and then when they did open they wouldn't close so they were out working on my car, but Betty wanted me to relay, Betty is the mother of Jamie Papia and Mike Papia's mother-in-law, and they wanted me to relay to the Fire Chief and the firemen and the police officers and the Service Dept. people and everybody who has reached out and helped in some way. Mike was telling me that, right before I came here, that it's, being from a small community it's really heartwarming when you are in need of something and there are people that reached out. I was actually up there that night and saw the fire and well I just saw smoke but it was just horrible and to have anybody go through that, especially in the cold weather like this because I was freezing my hands off. I want to say something else but, just working on my car door so I can't imagine them guys out there fighting a fire and doing all that they do so Betty just wanted me to make sure that everybody knows how much you guys are loved and thank each and everyone of you.

Mr. Tobergte –An email from a lady on Dartmouth, she's having a problem with vicious dogs in the neighborhood and I checked with Chief Moeller and he said to make sure that every time you see a loose dog please call the police because they'll come up and investigate and possibly haul them down to the Service Dept. for the SPCA to come.

AUDIENCE WISHING TO ADDRESS COUNCIL

None.

Mr. Asbach – The next COW meeting will be Thursday, January 15, at 7:00pm.

Council went into Executive Session to discuss contract negotiations.

The regular meeting was back in session..

Motion by Mr. Tobergte, seconded by Mrs. Schildmeyer to adjourn. Motion passed 7-0.