

**ST. BERNARD VILLAGE COUNCIL MEETING  
NOVEMBER 21, 2013**

The regular meeting of the St. Bernard Village Council was held Thursday, November 21, 2013 in Council Chambers.

President of Council Mr. Michael Peck – The meeting was opened with a prayer followed by the Pledge of Allegiance.

Roll call showed that six members were present: Mr. Tobergte, Mr. Meier, Mr. Holt, Mr. Asbach, Mr. Culbertson and Mrs. Bedinghaus. Mrs. Schildmeyer was absent.

Mr. Asbach made a motion to dispense with the reading of the minutes. Mr. Culbertson seconded the motion. Council agreed 6-0.

**REPORTS OF VILLAGE OFFICIALS**

MAYOR, Mr. Burkhardt – Christmas in St. Bernard will be held on Saturday, November 30<sup>th</sup> from 6:00pm until 8:00pm. Please join the St. Clement Student Choir at 5:45pm in front of City Hall and sing carols while waiting for Santa's arrival and the lighting of the Christmas tree. The Queen City Hi-Railers train display returns in the lower level of the Municipal Building. Please visit the website for specific details. Also, if you would like to help support Immanuel United Church of Christ's Annual Food Basket give away please bring your donations (non-perishable food items) and drop them off in the bins located in the lower hall during the train display operating hours or to the Recreation office Saturday evening between 6:00pm and 8:00pm.

The Health Committee met Monday and is continuing to review options. We are expecting to review final numbers from our current carrier on Monday, November 25<sup>th</sup> at 4:00pm. Sara Neimeyer will be available to answer any questions.

The St. Bernard Community Improvement Corporation will have a vacancy on the Board in the near Future. The available seat would need to be filled by an elected or appointed official. If you are interested, please submit a letter to my office for consideration by the 1<sup>st</sup> of January..

Also Mr. Joe Lengerich, a Service Dept. Representative, would like to address Council on Terms of Employment issues, in Executive Session next Tuesday at the COW meeting.

AUDITOR, Mrs. Brickweg – As you probably saw by the emails I sent, and I sent some to Council earlier this week, I went ahead and worked on the Excel spread sheet for our budget and I knew Kevin was out of town so I went ahead and sent that to all the Dept. Heads for them to fill out. Today I worked on the numbers that I was asked to have for December 5<sup>th</sup>. I went ahead and put those in the budget and resent those out today. Those were the numbers such as the non-payment, all the payroll numbers, pensions, etc. Kevin did send one out today, I did want you to be aware of that was our Hamilton County budget and in order to balance that, because we got it pretty late from the Finance Committee, Ed and I raised the revenues to make it balance because that's just a projected one. So, those numbers

are not correct. The revenues are not correct for sure. So, I went ahead and sent that out again and told Dept. Heads if they want to start working on that and get the numbers back to me I'll enter them into the spreadsheet and send it back to everybody on Council and the Dept. Heads again. I also gave everybody a copy of the spreadsheet in their mail boxes so you could see what it will look like and that's what we will be attaching to the Budget Ordinance the first of the year. As I told the Dept. Heads you need to take that into consideration if you ran out and if you needed in 2014 and what you needed at the end of the year of 2013. So I will continue to work on that and then tomorrow I'm going to work on the revenues. So I will email everybody my projected revenues tomorrow. I did expenses today and I'll do revenue tomorrow.

I'd like to be put on the agenda for the COW. As I'm going through the expenses, I'm also noticing some line items that are needing some money. Some are very small. When we did the budget last year some people started longevity under \$85.00 but I will say the Police and Fire pension earlier in the year we had to pay that fourth quarter payment in March and I had additional appropriations but I only asked for half. I was hoping I could get to the end of the year but that's not going to happen.

DIRECTOR OF LAW, Mr. Walden – Since the last time I was here, Heidi and I have received our certificates from the State Auditor's Office showing that we attended and completed the training for the Public Records and the Sunshine Law. We were able to sign up, I think, for the seven people that we were there for so everyone on Council and the Administration is also covered by that. So I just wanted to report that that has been officially been accomplished and we're all in good standing with the State right now.

Secondly, I've been, at Council's request, going over the lease contract for the last day and a half and there are a couple of areas of concern. One of them, a very minor area is that the contract for the FOP and the officers are no longer members of the FOP as I understand it. So some of it is just name changes, and one or two other things that I was concerned about that I'm going to request that we go into Executive Session about after the meeting tonight. I did just talk to Officer McCreanor who is part of the negotiating committee and explained to him what we were doing and told him that I was going to be requesting under Council Rules D8C, Mr. Peck tells me, a motion to postpone to a certain time, and the time I would be requesting Ordinance No. 43, 2013 come back up is the very next Council Meeting, December 5<sup>th</sup>, that would still allow us time to get it approved. It will also allow us time to change the contract so that it reads correctly for the officers to get a chance to see that before Council would vote on it. And the reason I'm doing that is because once we give it it's second reading we can't amend it any more so we want an additional period of time to make those final changes to make sure everyone is happy with those.

TREASURER, Mr. Ungruhe – (read by Mrs. Brickweg) The Treasurer was not able to be here tonight because he did give all of Council and the Administration his report. His report states that:

Receipts for the month of October, 2013:	\$ 960,164.05
Receipts for the year through October 2013:	\$10,376,946.46

SAFETY DIRECTOR, Ms. VanValkenburg – Last week I participated in a two daylong seminar workshop that was sponsored by Homeland Security and FEMA on disaster management for public surfaces in preparation, and they kindly provided us with updated emergency guide books for workers that encounter things

like chemical spills and related incidents. Based on materials and information I learned at that seminar, we are planning on scheduling meetings with the Police Chief and also who is next in command down to the public safety people so that we can review our own internal procedure and see what we need to be looking at to check our preparedness and our responses. Also making sure we have all of our ducks in a row, in house, so that if anything would happen we could make sure that we are able to go in with FEMA and we have our documentation if we had to spend any money, make sure we can do what we can to get any reimbursement available for them.

SERVICE DIRECTOR, Mr. Stegman – Chalet and Heger is 99% completed. The thermoplastic crosswalk is left. I'll be doing a punch list next week.

We sent out 228 warning letters over Veterans Day Holiday schedule for putting garbage out on the wrong day.

Next week is Thanksgiving week and there will be no garbage picked up Thursday or Friday. Regular pick on Monday, Tuesday and all recycling will be picked up Wednesday. There is a Call Command going out tonight. We would like to let the residents know that way also.

I would like to wish everyone a Happy Thanksgiving.

TAX COMMISSIONER, Mr. Geiser – I believe each member of Council is aware now that HB5 passed before the Senate. HB 5 is the substitute bill changing the Tax enforcement, tax structure for all municipal villages in Ohio. Now it moves on to the Senate. The Ohio Municipal League is now starting to gear up people to go before the Senate and most City's are opposed to this bill, although it's not as bad as the first bill they put through last year, it still has a lot of negative implications for the City.

Secondly, I believe Curtis has put together Ordinance No. 46, 2013 for tonight which has to represent the hiring of, for us to hire Howard Richshafer. I just ask Council's approval of Ordinance No. 46, 2013 tonight.

## **REPORTS OF STANDING COMMITTEES**

FINANCE, Mr. Meier – Earlier today it was announced when which Dept. Heads we need to meet over the next three Finance Committee meetings which will be this coming Tuesday at 6:00pm and then the Thursday, December 5<sup>th</sup> and Thursday, December 12<sup>th</sup> at 6:00pm. Those are the three meetings we have set to work with the Dept. Heads. What I sent out to everybody tonight was the copy of the budget that the Finance Committee and Council had passed. We brought that back to Council in June. I don't need the Dept. Heads to worry about the revenues, just take a look at the expenses. On that spreadsheet, anything that was changed was marked in red and there are notations out to the side. So that's the information that we need. What I would like for the Dept. Heads is to get that information back to the Finance Committee so we can prepare this. We don't need to have two budgets prepared at the same time for 2014. So we appreciate the help from everybody but it needs to come back, the Finance Committee, we've got three weeks to work on it, we've got two additional meetings in December so we can bring it back to Council and to make any adjustments that we need to in that and it will be voted on the first meeting in January. We do need that information back to the Finance committee so the Committee can prepare the budget and bring that back to Council. Council can make any adjustments or whatever as they need to but I do need a revenue, expected revenues, and the things that we don't have access to which is payroll types of things, the bond payments, those types of items.

We will work with those. So if any of the Dept. Heads on those dates that you have, if there is a conflict, please let me know. We can move things around a little bit. We don't want to have everybody at every meeting at the same time because we will leave some people sitting. We will have about an hour and a half trying to take care of three depts.. at a time so we will be able to go through the individual depts.' line items and come up with some good numbers of what they need for the next year, not necessarily what they can get, it's going to depend on a lot on what the projected revenues are but we will work through this over the next couple of weeks.

Mrs. Brickweg – Can I please comment on his report. As I stated in the budget that I sent out, Kevin, you have all the updated numbers and I would also like a copy of the budget because last year's budget we had to take a recess like I had to type it up in the middle of the meeting so I'll go along with you but I would like the Dept. Heads also to send me one since I have to prepare the Ordinance.

SAFETY, Mr. Asbach – I would like to thank Mr. Greg Lipp and the Fire Dept. the other night for the fire extinguisher demonstration that they gave to the members of the Block Watch.

SERVICE, Mr. Holt – I would like to wish St. Bernard a very Happy Thanksgiving.

PUBLIC IMPROVEMENTS, Mrs. Schildmeyer –

LAWS, CONTRACTS AND CLAIMS, Mr. Culbertson – The Laws, Contracts and Claims Committee met this evening along with the Law Director and the Tax Commissioner to discuss changes to the local tax code. The Law Director is doing further research on a few items and he will report back to the Committee with his findings. At that point we will be able to present an Ordinance to Council to vote on.

BUSINESS AND INDUSTRY, Mrs. Bedinghaus – No report.

HIGHWAYS AND TRANSPORTATION, Mr. Tobergte – No report.

Mr. Asbach – The COW report has been submitted to the Clerk.

Committee of the Whole  
Nov 14, 2013

1. Council approved the minutes of the Nov 7<sup>th</sup> Council meeting.
2. Council voted 7-0 to go into Executive Session to discuss the disposition of property. After the session, Council voted 7-0 to place an Ordinance on the table to transfer the shopping center property to the CIC.
3. Council discussed the railroad depot and the possibility of dismantling it for future use. This will be discussed again at the next COW meeting to see if there are funds in any line item that can be used for the project.
4. Mayor, Bill Burkhardt
  - A. Asked for an Executive Session for negotiations and contract talks. Council voted 7-0 to wait until the end of the meeting to do so.
  - B. Reported that Christmas in St Bernard will be held on Saturday Nov 30<sup>th</sup> from 6-8 PM. Please join the St Clement Student Choir at 5:45 in front of City Hall

and sing carols while waiting for Santa to arrive and the lighting of the tree. The Queen City Hi-Railers train display returns in the lower level of the municipal building. Please visit the Village website for more info.

- C. Said that the Health Committee met yesterday to review three plan options for 2014. The committee will meet again this Monday, Nov 18<sup>th</sup> at 4 PM to discuss what plan will be chosen and the specific plan design.
  - D. Reported that Ms. Julia Bussard was chosen to participate in the next step in the USA Olympic Luge Athlete Identification Program, a three day training camp at the Olympic Training Center in Lake Placid in December. Mr. Bussard called this week and thanked the Village for hosting the event. We are very excited that an athlete was chosen from our event and will be inviting her to a future Council meeting.
5. Auditor, Peggy Brickweg
- A. Received notice that the 2012 audit has been approved.
  - B. Provided the Mayor with the numbers for the Health Care Committee meeting for next week.
  - C. Said that she was looking for some changes to the Village budget report and the State Auditor has approved those changes.
6. Service Director, Phil Stegman
- A. Stated that he is working on having the plots at the new Service Center combined into one plot. If the work is done, Council voted 7-0 to place the Ordinance on the table.
7. Tax Commissioner, Ed Geiser
- A. Told Council that there a lot of changes, that may or may not affect us, in the new HB 5 that was passed yesterday. We'll have to see what happens in 2015.
8. Treasurer, John Uhgrhue
- A. Gave Council the inventory detail of the Villages investments.
9. Finance, Kevin Meier
- A. Reported that the committee will meet on Tuesday Nov 26<sup>th</sup>, Thursday Dec 5<sup>th</sup> and Thursday Dec 12 all at 6:00 PM to finalize the 2014 budget. Peggy and Ed were asked for the projected revenue numbers for those meetings.
10. Safety, Steve Asbach
- A. Reported that the next Block Watch meeting will be on Tuesday Nov 19<sup>th</sup> at 6:30 PM at the rear of the fire station for fire extinguisher training.
11. Laws, Contracts & Claims, Ray Culbertson
- A. Reported that the meeting for tonight was postponed until next Thursday Nov 21<sup>st</sup> at 6:30PM to discuss changes to the tax code. Council voted 7-0 to put the Ordinance on the table to make sure this is passed by the end of the year.
  - B. Made a motion to place an Ordinance on the table to retain Wood & Lamping as our representation on a tax matter. Council voted 7-0 to put it on the table.
12. Highways & Transportation, Don Tobergte
- A. Reported that the new Rumpke Recycling plant opened today.
13. Council met in Executive Session to discuss negotiations and increases.

Respectfully submitted,  
Steve Asbach  
President of Council, Pro-Tem

## COMMUNICATIONS

November 5, 2013

Dear Village Council,

On October 7<sup>th</sup> I had ankle surgery because of a torn tendon. My biggest worry was how I was going to be able to get in and out of the house, since my foot couldn't touch the ground.

Bless their hearts; the paramedics came through for me! They carried me in and out of my home for my doctor visits.

Their professionalism and kindness were second to none.

Thank you so very much.

Sincerely,  
Barbara Alley

Motion by Mr. Asbach, seconded by Mr. Culbertson to receive and file the communication and to send a copy to the Fire Dept. Motion passed 6-0.

3D Color Inc.

Dear Mayor and City Council Members:

I want to take a moment to express to you how pleased we are to be one of your new business residents.

We are now in the final stages of our remodeling. Everyone we have worked with throughout the project has been most responsive and helpful. It has been a pleasure to get to know and work directly with Village officials and staff.

Our goal is to be fully operational at our new home in St. Bernard on or near the Thanksgiving weekend.

As a result of our expansion and a 10 year high of record sales we will be adding two new staff members, one full and one part time effective Dec. 1<sup>st</sup>. We look forward to this opportunity to grow our business in your community.

Please note, I wanted to offer a special "thank you" to: Mike Wiedmann for his coordination of our waste removal and to our route drivers Jeff Propes and Bill Helton; they have been most helpful throughout our project.

Sincerely,

Gil Schmidt  
Principal/Owner  
3D Color, Inc.

Motion by Mr. Asbach, seconded by Mrs. Bedinghaus to receive and file the communication and send a copy to the Service Dept. Motion passed 7-0.

## **RESOLUTIONS AND ORDINANCES**

Motion by Mr. Asbach, seconded by Mr. Culbertson to read this evenings' Resolutions and Ordinances by title only. Motion passed 6-0.

Motion by Mr. Asbach, seconded by Mr. Holt to postpone the reading of Ordinance No. 43, 2013 until the December 5<sup>th</sup>, 2013 Council meeting. Motion passed 6-0.

ORDINANCE NO. 44, 2013. AN ORDINANCE APPROVING THE EDITING AND INCLUSION OF CERTAIN ORDINANCES AS PARTS OF THE VARIOUS COMPONENT CODES OF THE CODIFIED ORDINANCES OF ST. BERNARD, OHIO, REVISING THE TRAFFIC AND GENERAL OFFENSES CODES TO COMPLY WITH STATE LAW, AND DECLARING AN EMERGENCY.

Motion by Mr. Asbach, seconded by Mrs. Bedinghaus to suspend with the second and third reading of Ordinance No. 44, 2013.

**REMARKS**

Mr. Walden – This is simply the Ordinance that is passed twice a year to make sure that our local Ordinances are up to date with State Law which is controlling and this is what allows that to be made. .

The motion to suspend passed 6-0.

Motion by Mr. Asbach, seconded by Mr. Holt to adopt Ordinance No. 44, 2013 as read. Motion passed 6-0.

ORDINANCE NO. 46, 2013. AUTHORIZING THE EMPLOYMENT OF HOWARD RICHSHAFFER, ATTORNEY-AT-LAW, TO REPRESENT THE VILLAGE OF ST. BERNARD IN MATTERS RELATING TO TAX MATTERS AND DECLARING AN EMERGENCY.

Motion by Mr. Asbach, seconded by Mr. Culbertson to suspend with the second and third reading of Ordinance No. 46, 2013.

**REMARKS**

Mr. Walden – This was done by voice vote after the last Council Meeting. Mr. Richshafer asked us to do it by Ordinance as well simply to make sure that the Attorney/Client privilege is in place and we have an Ordinance to refer to so that if anything would come up on that issue this allows any association that Mr. Richshafer has with Council or the Tax Dept. to be protected by that privilege.

The motion to suspend passed 7-0. Mrs. Schildmeyer was now in attendance.

Motion by Mr. Asbach, seconded by Mr. Holt to adopt Ordinance No. 46, 2013 as read. Motion passed 7-0.

ORDINANCE NO. 47, 2013. AN ORDINANCE AUTHORIZING THE VILLAGE OF ST. BERNARD TO CONVEY REAL PROPERTIES KNOWN AS THE ST BERNARD SQUARE SHOPPING CENTER LOCATED AT 4905-5021 VINE STREET, TO THE ST. BERNARD COMMUNITY IMPROVEMENT CORPORATION PURSUANT TO ARTICLE III SECTION 1 OF THE AGREEMENT AND PLAN BETWEEN THE VILLAGE OF ST. BERNARD, OHIO AND THE ST. BERNARD COMMUNITY IMPROVEMENT CORPORATION AND DECLARING AN EMERGENCY.

Motion by Mr. Asbach, seconded by Mrs. Bedinghaus to suspend with the second and third reading of Ordinance No. 47, 2013. Motion passed 7-0.

Mrs. Brickweg – I'm sorry, I was looking at something else. Can I ask a question regarding this Ordinance?

Mr. Peck – We're right in the middle of a vote, what is Council's pleasure on this?

Mrs. Brickweg – I'll just ask them after this.

Mr. Peck – Council, what is your pleasure on adoption?

Motion by Mr. Asbach, seconded by Mr. Meier to adopt Ordinance No. 47, 2013 as read. Motion passed 7-0.

## **OLD BUSINESS**

Motion by Mr. Asbach, seconded by Mr. Culbertson to go into Executive Session after tonight's meeting to discuss contracts. Motion passed 7-0.

Mr. Asbach – I have a question for Mrs. Brickweg. With the 2014 budget, I don't know how the pay period falls and I don't know that a day will make a difference, does that need to be passed on January 1<sup>st</sup> or can that wait until the next night. The Council meeting will be Thursday the 2<sup>nd</sup>.

Mrs. Brickweg – I would think the next night because the last time we did five days. That was a little too much but I don't think one day will make a difference. One day would be okay.

Mr. Asbach – Thank you.

Mr. Tobergte – Curtis, when you talked about the certification you and Heidi got, can you give us a little synopsis of what all we're supposed to be doing?

Mr. Walden – Sure. You may remember we had some discussion on whether or not we should have the State come down and have a seminar here. All public officials are required to have training in public records and the Sunshine Law. However, we discovered in the course of investigating, we thought that the law had changed, that everyone had to attend in person and the law had not been changed as it turned out so when Heidi and I attended this out in West Chester the Auditor's office put on, we were basically able to designate who we were attending for and I think I attended for Council and I think Heidi attended in behalf of the folks seated down here on the floor. We were trained on the updates on public records law, some of the new case law that's come out, any changes to that law and overall training on the Sunshine Law and the recent changes to that and any changes to that law that we had. As a result of going to the training we received certification and I'd be happy to bring copies down here and pass out to everyone the things covered by our attendance.

Mr. Tobergte – What I meant, can you give us a synopsis of what the law says? Not say yeah we went to this meeting, but we're supposed to keep Ordinances for a year, keep notes for two years, that's what I'm talking about.

Mr. Walden – Okay, sure that's no problem at all.

Mr. Tobergte – And then at the Health Care Committee Monday, it was brought up again we haven't voted on the Health Care Committee rules. Are you finished looking at those yet or is that on the way back burner?

Mr. Walden – Well the last time I was given my instructions it was not something that was going to be worked on at this point in time. If you're now requesting to put that on a front burner I'd be happy to do that.

Mr. Tobergte – There's been questions at the Health Care Committee that the rules have never been adopted by Council.

Mr. Walden – That is correct.

Mr. Tobergte – So what, does the Health Care Committee have any weight or what do we do?

Mayor Burkhardt – I look at the Health Care Committee as a group of representatives from each department and what they do is they take the information back to their department. If the department approves then they come back and say we agree with this. To me, I look at them as more of a representative committee that can say aye or nay. I do run by some of the rules that are in that, I think in the end it's ultimately going to be my decision. That's the way I feel as far as this Committee goes. I don't know if that holds water or not. But that's the way I'm running the Committee.

Mr. Tobergte – That's fine, I just, back in December or January the rules were brought to us and there were some questions, we were supposed to pass them but there were some questions to be worked on so I didn't know if we were still going to try and pass that before. It came up at the last meeting that the rules were never approved so we didn't know what's going on.

Mrs. Bedinghaus – I would like to ask another question on that too. I know I have some questions on the verbage before we pass this so I'll have to pull it out again. I guess if it doesn't hold any weight then why do we have it?

Mayor Burkhardt – I don't want to sit here and say, well guess what guys this is what you're getting, good luck. I'd like to have, you know, it's their future and they have been outstanding on this Committee to this point.

Mrs. Bedinghaus – Maybe I didn't word that right. I totally agree that they should have a say in it. But I'm going back and reread that to understand what that verbage is that is in there. I guess I just got from what you said the first time is that when they got the Committee, but ultimately I hold the decision so I just thought, whatever that might be in there, doesn't really hold any weight. But I totally agree with them being part of it.

Mayor Burkhardt – That's my take on it anyway.

Mrs. Brickweg – I have a couple of things. What I'm thinking Cindi is what you're thinking is the vote. Because that's what we have questions about because of what Mayor Burkhardt said. I will say that Elaine and I have worked very hard this week trying to get a lot more information to the Health Care Committee. I'm trying very hard to use, I guess the best word is, ObamaCare, present it to Council,

or present it to the employees that there might not be any health care and we might have to go find it. I will say I finally talked to somebody on the phone who was a little bit more helpful, you cannot, I have my husband and I registered but there is a kink in the website that nobody can get a plan. So we're registered but we can't see what a plan would cost us. I cannot see a plan. I talked to them two days ago on that, I tried it again yesterday, it did not work. Today that page is totally down on the website. So I'm hoping maybe they know that that's the issue and they'll get it fixed because that's my only fear that that's one of the options that we're going to have to do. It's kind of hard to throw the employees out with the money and not have anywhere to get their health care. I'm hoping they fix it. It's the Ohio website that's messed up. The lady was very helpful but I just can't get passed the sample plans and things like that and it actually does look like that could be a very good option if we could get to the end of it. I'm going to continue to work on that. What I interrupted on before and I apologize for that is I realized in Executive Session when the idea was presented about the shopping center, Mr. Myers was supposed to get back with Council and myself about the revenues and if we can afford that through his line item. I had not heard back and I don't know if anybody on Council heard back from him. Ok. Because that's something that I guess the Finance Committee, you're going to have to take that into consideration because right now we get \$155,000.00 and that's the projected income for that line item but that's in our revenues and then we also have expenditures up to now are \$125,000.00 on the shopping center so that's something that I'm going to, somebody's going to have to let me know, do we take that out of the budget, it's going to be a little difficult for them because it's also used for City properties and I've been trying to decipher different CG&E bills and water bills and we only have a variance resting. But that is something I just wanted to mention that we really need to take that into consideration if that is what he wants to do. Finally, I received a few phone calls today and I'm just going to say it in case somebody else read the newspaper. The St. Bernard plant that is default on their property tax is the Shell Station. It is not us. It is not the CIC. But it is the Shell Station. I told the people that called me but I thought other people might read it in the newspaper so I thought I would just put it out there.

Mayor Burkhardt – As far as the Health Care Committee too, I would like to thank Peggy and Elaine for their, I mean they've been on the phone forever.

## **NEW BUSINESS**

Mrs. Schildmeyer – I apologize for being late tonight. I was up at church for a meeting and I had to take a fellow parishioner and her family home because they had a dead battery in their van. So I apologize for being late.

Mr. Stegman – Mr. Burkhardt said this at the last COW meeting, but I didn't want it to go not said tonight since it will be the last night I'll be able to say this. I just want to thank Stevie Tempel for all her dedicated years of service. Especially here at City Hall. She'll be indeed missed for all the little extra things she does to decorate, no more posted notes, but all the things she does, the touch of you know, what she does, I mean, Christmas trees in all the halls, all the decorations on all the holidays. She has just been an outstanding employee for City Hall and for all her years of service and I didn't want it to go unsaid and I forgot to look up how many years of service but I know it's 25 plus. But I want to commend her for all her years of service.

## **AUDIENCE WISHING TO ADDRESS COUNCIL**

None.

Council went into Executive Session to discuss contracts.

Regular session was resumed.

Mr. Asbach – Due to next week being Thanksgiving, the next COW meeting will be Tuesday, November 26 at 7:30pm.

Motion by Mr.Culbertson, seconded by Mrs. Schildmeyer to adjourn. Motion passed 7-0.