

Salary \$2,591.15; Police Chief Salary \$1,254.14; Fire Chief Salary \$818.58; Service Department Overtime \$2,500; Gas Well Monitoring \$1,500; Recreation Directors Salary \$824.16; HIP Inspector Salary \$2,266.88; Mayor's Court Computerization \$2,764; and Clerk of Courts Computerization \$880. Also before Council tonight are three pay ordinances for the 2009 compensation of non-contractual full and part-time employees. All these items were discussed at the COW.

TREASURER, Mr. Sipe – Receipts for the month of October; \$ 929,638.73
Receipts for the year through October; \$12,786,407.23

SAFETY DIRECTOR, Mr. Chatman – The St. Bernard Fire Dept. has completed its annual home inspection. If any resident was not home and wishes to have their home inspected, please call and make an appointment. As a reminder, all residents should have changed their batteries in their smoke detectors. Batteries and smoke detectors are available at the Fire Station if needed. I'm not sure if I have made notification to Council of this is the past, but the new truck that we received and purchased is now in service. I make mention of that as we did have a showing of that before Council of the unit itself but there is lot that goes into putting a unit like that into service. There's training, there's inspection of all of the gadgets and there's a transfer of unsecured apparatus that needs to go from the old equipment to the new. But if I had not reported that in the past, the new truck is in service.

The information for fines has been distributed among the Clerk and the Police Dept. personnel. We should be seeing that information on the web site and available to everyone very soon.

SERVICE DIRECTOR, Mr. Schrand – No report.

TAX COMMISSIONER, Mr. Geiser – I've been researching how different communities project their budgets, and in fact, I've been in contact with the City of Blue Ash and they have given me a lot of information and I will update Council at the next COW. I will give insight to what I have learned. Also, I have presented each member of Council with an updated version of the amounts of the budget that we have received so far since we're at the end of October. Each member of council has in front of them what we've brought in to date so far. Also, I have contacted a number of cities, not only Mt. Healthy, but a whole bunch of cities that have been using E-filing and asked them the good and the bad. I'm also forging the demo onto the St. Bernard Tax Service to let them take a look at it because they have the opportunity to use it a lot and ask them to get some feed back to me. I'll have that hopefully at the next COW.

Before Council tonight is Resolution No. 11, 2008. This authorizes my department to go through our tax software data base and in other words, to basically sum it up, is to adjust the books from 1999 prior. What we'll do is print out the records of, the current records shows what's outstanding and what's due just so Council knows, our records currently show that the balance for those dates back is \$157,000.00 with a negative balance of \$249,000.00 for those years. The records since destroyed. We'll never be able to proceed against with those or go after it so I asked Council and the Law Director that the Resolution would give me some authority to do that rather than just doing it on my own which I feel much better doing. Also

before Council tonight is Ordinance No. 55, 2008, on that particular request for a, I had asked for \$10,000.00 I think at the last COW, for refunds. As I talked to the budget committee last night, I received an additional \$8,000.00 in refunds in the last couple of days. So if it's possible I'd like to ask Council to amend that to \$20,000.00 because I've got right now \$18,000.00 in refunds outstanding that need to be paid. If Council doesn't want to entertain that amount I can always bring it up at the next COW but I thought since the ordinance is here, go ahead and amend that so we can pay those.

REPORTS OF STANDING COMMITTEES

FINANCE, Mr. Zix – The Finance Committee recommends the passage of Ordinance Nos. 57, 59, and 60. The Finance Committee has been meeting to assemble the 2009 budget recommendations. Currently our time line is to have it to Council by 11/11 and start to review with them on 11/13. If you do not see it by then your will get a notice for another meeting that we will be having. Right now the budget recommendation is in the hands of the Finance Committee and is being reviewed. We're pretty close to having everything together.

SAFETY, Ms. Hausfeld – I have no report but I would like to be put on the COW agenda for next week to discuss the City's Halloween, passing out, distributing or going door to door, possibly maybe see what everybody's views are. I've had a lot of, not necessarily phone calls but a lot of people have been stopping in at my job expressing their concerns about, there wasn't a lot of people passing out candy this year and the fact that they always thought Halloween and stuff like that was for the kids but apparently it's for the adults just as much as the kids, so I don't know if we as a Council and with the Administration can come up with a solution that might be better. We do a great Halloween contest, Halloween costume contest, down at the park. I don't know if we can arrange something to be done down there, if the citizens want to pass out and they don't want to pass out at home if they'd rather come down there. Just to come up with some ideas for next year and maybe do it a little bit better.

SERVICE, Mr. Tobergte – The Service Dept. report for October 2008 is as follows: There were 41 trucks and 18 dumpsters placed at residences along with 185 special pickups. 216 tons of garbage made its way to the landfill. There was 19 tons of recycling material, 7.9 tons of cardboard, 380 pounds of aluminum cans, 4220 pounds of scrap metal along with 32 appliances. The City received \$524.20 for recycling in September.

PUBLIC IMPROVEMENTS, Mr. Meier – I did want to give the people an update on the NSP (that's the Neighborhood Stabilization Program). As I said before St. Bernard is a targeted community and we will be receiving funding. The mechanism of that is supposed to be after December 1st. One of the things that I have reported in error is that funds that we use from this program, any profits or rents that we would get from that would be returned to the program, which would be returned to Hamilton County. The cities or communities that are using their money wisely, not just buying the property and then turning it over and not getting anything back but the cities that use the funds wisely are much more likely to get those funds returned to them for subsequent uses. Those funds will have to be used up within a period of

4 years. Last Thursday at the COW we did have representatives from Singleton Homes here. They gave us some proposals and plans for potentially some affordable housing that we could use here in the City either on vacant properties that we have or infill housing on lots where if we were able to acquire the property and potentially demolish the existing structures that are there. We would have something that we would be able to put into that.

LAWS, CONTRACTS AND CLAIMS, Mr. Peck – Just to reiterate what I said at the last COW there was a chance that we had to pass a Resolution on identity fraud and that would have to had been passed by Nov. 1st. The deadline has been pushed back so we may or may not want to do that. I just wanted to let you know that the Laws, Contracts and Claims committee is working on that Resolution to get it up and going well before that date.

BUSINESS AND INDUSTRY, Mrs. Brickweg – I would like to start my report by saying that I will be attending the information committee meeting for the I-75 expansion next week where we're going to be hearing the final decisions on the alternative plan for the highways expansion. I'd also like to remind Greg and Gerry, I know its been a while, but if they have any of the marketing information that we had talked about a couple of months ago, the Business and Industry Committee was going to start looking into the marketing information the City has and updating it just so we can compile it together. If you could get it to me, that would be great. I would like to thank Kevin for running the COW meeting in my absence. On a final note, I met with Al Kanters tonight to discuss the City participating in the Ohio Main Street Program and since I thought some people might have some questions of Al if he would like to speak on that tonight at this time if that's OK with everybody.

Al Kanters, Director of the CIC – Last week we had a Vine Street Business Association meeting in which we talked about the branding and marketing of St. Bernard. That, as many of you know has to be part and parcel of an overall program and looking into the best way to do this, we revisited the Ohio Main Street Program which is part of the National Trust Main Street Program which is a nationwide effort to assist older communities to revitalize their downtown business district. I'm going to be recommending that the CIC apply on behalf of the City of St. Bernard to be part of this program. What the Ohio Main Street Program does is it brings retail and professional experts into your community to help you put together a comprehensive plan over a three year period to redevelop your downtown area. There are four specific points that they focus on. One is organization; building a concession of cooperation between groups that play a role in the downtown. That would be our revised Chamber of commerce, our Vine Street Business Association, Business owners, operators, residents in the area as many people that we can get involved as possible. It helps us to formalize the process, create a downtown team and develop a three year work plan. Design; involves improving the downtown's image by improving it's physical appearance so they will actually have architects and engineers that have worked on this in other parts of the state that will come in and help us to target how we need to redevelop and actually will pick one or two buildings and come up with design improvements, façade improvements, help us come up with a streetscape plan and also as a

member of the Ohio Main Street Program we're then eligible to apply for grants to help us do some of those things. Promotion; it involves marketing of the downtown's unique characteristics to shoppers, investors, new businesses, tourists and others. That fits into what we're trying to do with rebranding of St. Bernard and marketing our great location and our great community. Economic restructuring; that means the strengthening and diversifying of the existing economic base of downtown. One of the bigger challenges that we have in revitalizing our downtown is figuring out what businesses can be successful. Obviously the mix of the past of having a drug store, a shoe store, a grocery store, a clothing store, that's just not going to work anymore with the big boxes that we have all around us. We have to look at what a unique set of businesses can we put together that's going to bring people into St. Bernard, provide services for our residences. This group will help us do that. Some of the program benefits are renewed vitality and an enhanced economic performance, protect and strengthen the existing tax base, increase in sales and the returned revenue to the community, creates and enhances a positive community image through diligently appealing a functional building, attract new businesses, develop new housing opportunities and historic buildings and create new jobs, which increases the investment in downtown and it preserves our historic resources. One of the things about this program is they do encourage to save historic buildings. Just because something is old doesn't mean it's historic but we do have some very classic architecture on Vine St. which needs to be restored, which needs to be kept. Some of them are in very good shape that we need to enhance. We will be doing that as well as seeing how we can fit in new development that will fit with that character and we started to do that as you saw with the architectural renderings that were done for the proposed building at Bertus and Vine. It takes on our old architecture and our new architecture and melds it together and I think fits quite well. One of the first steps in this application process is the submission of a letter of intent which is due December 1st. One thing the community has to have in place is a not profit corporation to run this program. Fortunately we're way ahead of the games with the CIC that is funded and is able to provide the budget for the Main Street Program. It has some modest financial requirements. What has to happen is we send in our letter of application December 1st, or our letter of intent, and what I'm asking, there is no requirement for a Resolution from City Council, but I'm asking that City Council just pass a Resolution in support of the CIC's application for the City of St. Bernard as being part of the Main Street Program. A Resolution will be required for the application itself which is due Feb. 13th. I've provided Mrs. Brickweg with samples of both of those. Once the application is put in we need to be evaluated by the district resource team. It will be a team of three or four professionals coming from around the state that are focused on the Main Street Program and we've scheduled their visit for the 3rd and 4th of December. They'll be arriving on the evening of the 3rd for a tour of the community and a dinner with some of the business and community leaders and I'll be inviting some of you to attend that. Then on the 4th, during the day there is a work shop from 9:00 to 3:00 during the day. We tried to do this on the weekend but they can't come on the week end so we're doing it on a Thursday and this will be an important workshop to get as much attendance at it as we can. This will part of the evaluation process. The more people we can have at the workshop on the 4th, the more it will demonstrate that this community is serious about revitalizing its downtown and in working together to make that

happen. I've already started to contact some of the business owners, Neal Morris with Screen Media, Bob Sawtell with First Star Bank and Denise with WesBanco and a variety of others to make sure that they have themselves a staff member there to be part of this process. I encourage any of the elected officials that can get out for part of the day to attend the workshop just to meet these people to show that you're going to be part of the program and I invite any of the public that are watching this event to put it on their calendar to come down to Centennial Hall on December 4th, a Thursday, beginning at 9:00a.m. until 3:00 in the afternoon to participate in the process which is going to include a visiting session where we're going to bring something about what we'd really like St. Bernard's downtown to look like. What is it that we really need there? What is it that we miss that we used to have? Then also to start putting the process together of how we're formally going to do this. In my opinion, the greatest benefit of this process is what it's going to create is a trained consistent downtown team that's going to continue to work on the revitalization of our downtown for the next four to five years. We have to make a three year commitment to this program and there is a variety of training requirements that we must meet. We have to attend some conferences, we have to attend some networking sessions with other communities that have been involved in the Main Street Program and these include cities such as Batavia, OH nearby here, Milford has also been involved in it. Then there is Bowling Green, Delaware, Greenville, Orrville, Piqua, Ripley, Wooster, Lake Dunbar and Dayton, a variety of others. Of all these, when I met with them earlier this week, they felt that St. Bernard was the ideal community for this type of program and that we've also made several steps farther than many of the other applications that have come in. We already have a development corporation that is funded. We're already working towards getting control of properties on Vine St. and trying to develop our plan. This is really going to help us formalize it and create a team to work on this, not that any of us should get hit by a bus, but we need to create that resource team that will continue to work on this for the long term. It's not something we can do overnight. The dart team as I said there are some financial commitments, the dart team visit is \$2,500. and then we have to make a \$3,300. a year commitment to Heritage Ohio. The budget of the Main Street Program recommended somewhere between \$30 and \$50,000. a year which most of it can be provided in time by the CIC. You have to have a paid staff. Well the CIC already has a paid staff. You have to have an office. We already have an office. You have to have business machines. We already have business machines. All we need to do is to target some specific questioning for specific projects, the marketing activities, the creation of maybe some new marketing material, the updating of the website, some other activities, the joint marketing activities with the business community and the Chamber of Commerce. What I'm seeing with this group is it's going to provide me a lot of help in formally organizing this effort. This is a real challenging time to try and revitalize your downtown and I think we need all the help we can get. What we're focusing on is Mitchell and Vine through the St. Bernard Square Mall. That strip of Vine St. this group will help us come up with a formalized plan with a step by step benchmark and everyone is going to have to have commitments, written commitments from the people that actually do the work, creating committees so it's going to force us to formalize the process and make a real commitment towards moving forward with this project and I highly recommend that we do this. I'll be bringing

this up to the board of the CIC at the next meeting on the 19th. I've spoken with most of them, we're all in agreement pretty much to move forward with this. They'll approve the letter of intent and then we'll submit that to Eric Delial in Columbus prior to December 1st and I'd like to attach to this that Council is in full support of our application, then we get to work on the application which is quite arduous but we'll, it's just another grant application, it's another wheelbarrow full of paper and we'll get that in and I'm very confident that we will be selected. I don't think there's a lot of competition around. There were only two other communities at the workshop I went to that was Tipp City and Lebanon and both of them were trying to figure out how they were going to raise the \$50,000 in the year just to make it go. We're ahead of that game. That's all I have. Are there any questions on that?

We will be sending out invitations so people can come to the December 4th, if anyone has any questions in the community about this program or being involved please call the CIC office at 242-2918.

Ms. Hausfeld – You are still looking for people to be involved, is that correct?

Al Kanters – Yes, absolutely.

Ms. Hausfeld – I know I mentioned it to a few people. I told you about them, mentioned it to a few people and told them if they had any questions or whatever that they could contact you. I just wanted to make sure, I didn't know if you had the committee picked out already?

Al Kanters – No, we'll be forming the committee after the dart team visit. We want to get as many people to that workshop and then we'll see how many people are committed to be involved and then the team will help us to determine what groups we need to put together in the committee. The Board of the CIC will serve as the Board of the Main Street Program.

Mrs. Brickweg – I will put it on the agenda for the next COW the sample ordinance that he would like for St. Bernard's support so we can discuss it then.

Al Kanters – And I'll attend the next COW meeting so we can discuss it further and how to organize it.

HIGHWAYS AND TRANSPORTATION, Mrs. Bedinghaus – No report.

Mrs. Brickweg – The COW report has been submitted to the Clerk.

COMMITTEE OF THE WHOLE

October 30, 2008

NEW OR REFERRED ITEMS;

- Approved minutes of the October 16th Council meeting.
- Discussed Ordinance 54: Walter Drane updates ordinances quarterly as a formality. In the future we will get changes in advance of Council meeting.
- Gerry Wiedemann requested an ordinance on the table to pass an enterprise zone.

- Curtis Walden reported that during executive sessions for the purchase/sale of a property should be specific to that property under consideration. If the discussion expands to other properties, then that would be a violation of Sunshine Laws. Council could go into executive session for the discussion of multiple properties and not be in violation.
- The time and place of regular meetings should be published and made available through reasonable notification. News media must be notified of special meetings if so requested.

REPORTS OF ADMINISTRATIVE OFFICIALS;

Mayor Bill Burkhardt: - Mayor Burkhardt was attending to his mother who had surgery today.

Auditor, Walt St. Clair:

- \$225,000 to the Street Maintenance Fund 01-1000
- \$401,000 to the Master Plan Fund 05-1000
- \$220,000 to the Employee Health Plan 51-1000

We will need additional appropriations of:

- \$846,000 to the General Cash 5-A-19
- \$150 for Magistrate 2-A-7
- \$700 for Clerk 2-B-2
- \$684.24 for Tax Clerk 2-E-2
- \$250 for Juvenile Court 2-1-14
- %2591.15 for Code Assistance Officer 2-N-2
- \$1254.14 for Police Chief 6A
- \$818.58 for Fire Chief 7A
- \$2500 for Service Department Overtime 2-O-2A
- \$1500 for Gas Well Monitoring 2-O-19
- \$824.16 for Recreation Directors 58-1
- \$2266.88 for Master Plan HIP Inspector MP14
- \$2764 for Computer/Mayors Court 21-O-1
- \$880 for Clerk Computerization 22-O-1

Law Director, Kate Bedinghaus

- Referring to the Deputy Tax commissioner – this position would be civil service
- Referring to amending the Charter – Council can submit a Charter amendment with 2/3 vote to be put on a ballot or a Charter Committee could follow the constitution and then the electorate would approve
- Referring to Bertus Street Park – waiting on deed and title search and will have a written opinion next week

Safety Director, Rodney Chatman

- Food for Crimes will begin soon; check the City website for details
- Offers have been made to 3 patrolmen and the offers were accepted
- Halloween is tomorrow, even if you are not participating please be alert for safety

Service Director, Ray Schrand

- Ray will be getting more information about billing from Ohio EPA and will invite Todd Long to meet with Council at a future COW
- Ray requested an ordinance be put on the table for the repairs of sidewalks

Tax commissioner, Ed Geiser

- Ed reported on the implementation of E-filing possibility for the City. The upfront fee is \$11,500, annual fee of \$1725 and \$600 for web hosting. E-filing was not successful in Mt. Healthy; Ed will get further details and report back.
- Need an additional appropriation of \$10,000 for tax refunds
- Ed requested a resolution to clean up the tax books prior to 1999

Treasurer, Jamie Sipe – No report

REPORTS OF STANDING COMMITTEES;

Laws, Contracts and Claims, Mike Peck

- Mike will get mandate report due in May 2009

Public Improvement, Kevin Meier

- Neighborhood Stabilization Program funds distribution method will be available December.
 1. Kevin and Walt Moeller attended a Hamilton County meeting on NSP. St. Bernard is a targeted community for funding.

Business & Industry, Peggy Brickweg – No report.

Safety, Patty Hausfeld

- Reminded citizens to be safe on Halloween

Service, Don Tobergte

- There will be a VSBA meeting next week

Finance, Greg Zix

- Finance Committee met with department heads on October 28 & 29
- The next finance committee meeting will be on November 5, at 6:30 in the Council conference room
- The finance committee proposed a 3% pay increase for non-contractual employees, separated by hire date of 1-1-05
 - Deputy Auditor would receive 3% plus \$1300
 - HIP Inspector would receive 3% plus and additional \$1000 which would bring the step increase to \$2000
 - Safety Director requested a 4.5% raise
 - Dial a Ride requested a 5.0% raise
 - Auditor requested an increase to 85% of County commissioners
 - Contractual employees would get 3%
 - Police department is scheduled to purchase 5 new 2009 Ford Crown Victorias next year

COMMUNICATIONS

Dear Police Dept. and Service Dept.,

Thank you for all your help with the All Saints' Day Rosary Procession! It was beautiful! Having a Police car lead the procession helped a great deal, as did the blocking of Errun Lane for the gathering afterward! Thank you again for helping to make a beautiful memory for us!

Catherine Geiser

Motion by Mrs. Brickweg, seconded by Ms. Hausfeld to receive and file the communication and to give copies to the Police and Service Depts. Motion passed 7-0.

RESOLUTIONS AND ORDINANCES

Motion by Mr. Meier, seconded by Mrs. Bedinghaus to read this evenings' Resolution and Ordinances by title only. Motion passed 7-0.

RESOLUTION NO. 11, 2008. A RESOLUTION PROVIDING THE TAX COMMISSIONER THE AUTHORITY TO ADJUST THE RECORDS OF THE TAX DEPARTMENT DATABASE FOR THE YEARS 1989 THROUGH 1999 INDICATING A NEGATIVE OR POSITIVE BALANCE WHERE THE TAX RECORDS HAVE BEEN DESTROYED, AND DECLARING AN EMERGENCY.

Motion by Mrs. Brickweg, seconded by Mrs. Bedinghaus to suspend with the second and third reading of Resolution No. 11, 2008. Motion passed 7-0.

Motion by Mrs. Brickweg, seconded by Mr. Tobergte to adopt Resolution No. 11, 2008 as read. Motion passed 7-0.

The second reading of :

ORDINANCE NO. 54, 2008. AN ORDINANCE APPROVING THE EDITING AND INCLUSION OF CERTAIN ORDINANCES AS PARTS OF THE VARIOUS COMPONENT CODES OF THE CODIFIED ORDINANCES OF ST. BERNARD, OHIO, AND DECLARING AN EMERGENCY.

Motion by Mr. Tobergte, seconded by Ms. Hausfeld to suspend with the third reading of Ordinance No. 54, 2008. Motion passed 7-0.

Motion by Mr. Tobergte, seconded by Mrs. Bedinghaus to adopt Ordinance No. 54, 2008 as read. Motion passed 7-0.

ORDINANCE NO. 55, 2008. AUTHORIZING AND DIRECTING THE AUDITOR TO TRANSFER FUNDS, TO PROVIDE ADDITIONAL APPROPRIATIONS AND DECLARING AN EMERGENCY.

Motion by Mrs. Brickweg to amend Ordinance No. 55, 2008 to read \$20,000. instead of \$10,000.

Mrs. Hausfeld – Before we do that I have a question for Ed. Will \$20,000 be enough for the rest of the year?

Mr. Geiser – I have no idea. We may get some more in. People have got, I mean we get them in all the time but for some reason they seem to be coming in right now because some people think October 15th is the time to send them in, like April 15th. They can send them in at anytime. I'm hoping it's enough, if it's any more I'll come back and ask.

The motion to amend was seconded by Mrs. Bedinghaus. The motion passed 7-0.

Motion by Mrs. Brickweg, seconded by Mr. Tobergte to suspend with the second and third reading of Ordinance No. 55, 2008. Motion passed 7-0.

Motion by Mrs. Brickweg, seconded by Mrs. Bedinghaus to adopt Ordinance No. 55, 2008 as amended. Motion passed 7-0.

ORDINANCE NO. 56, 2008 AN ORDINANCE AUTHORIZING THE SERVICE DIRECTOR TO ENTER INTO A CONTRACT WITH R.A. MILLER CONSTRUCTION CO., IN., FOR THE REPAIR OF CERTAIN SIDEWALKS, AND DECLARING AN EMERGENCY.

Motion by Mrs. Brickweg, seconded by Ms. Hausfeld to suspend with the second and third reading of Ordinance No. 56, 2008. Motion passed 7-0.

Motion by Mrs. Brickweg, seconded by Mrs. Bedinghaus to adopt Ordinance No. 56, 2008 as read. Motion passed 7-0

Mr. Zix – I would like to amend Ordinance No. 57, 2008 to: pool staff at \$7.30, craft assistant from \$6.85 to \$7.30, and swim lesson assistant from \$6.85 to \$7.30 this is in anticipation of a minimum wage increase.

Mr. Tobergte – I will second that motion.

Ms. Hausfeld – Greg, I remember talking before the meeting. Is that a state increase or is that a federal increase?

Mr. Zix – I believe it's a state increase.

Ms. Hausfeld – I heard somebody say it doesn't take actually effect until July but we're going to go ahead and do it now. Is that correct?

Mr. Sipe – The state law takes affect January 1st, the law does read that individuals under the age of 16 fall under the Federal guidelines which would be \$6.55 until July 24th of 2009 and since the majority of the season, then they would be jumped up to \$7.25 which then fall under the Federal guidelines, so to avoid a problem from June 1st to July 24th I think that's why they're just making it more than a nickel difference. The state does go up Jan. 1st.

ORDINANCE NO. 57, 2008. FIXING THE 2009 COMPENSATION FOR PART-TIME EMPLOYEES OF THE CITY OF ST. BERNARD WHO STARTED IN THE POSITION PRIOR TO 1/1/2005 AND DECLARING AN EMERGENCY.

The motion to amend passed 7-0

Motion by Mrs. Brickweg, seconded by Mrs. Bedinghaus to suspend with the second and third reading of amended Ordinance No. 57, 2008.

REMARKS

Ms. Hausfeld – I'm aware of this but I just, so the public is aware, on each of these pay increases it's a percent across the board of 3%, correct?

Mr. Zix – Correct.

The motion to suspend passed 7-0.

Motion by Mrs. Brickweg, seconded by Mrs. Bedinghaus to adopt amended Ordinance No. 57, 2008 as read. Motion passed 7-0.

ORDINANCE NO. 58, 2008. AN ORDINANCE AUTHORIZING THE PUBLIC SAFETY DIRECTOR TO ENTER INTO A PROPER CONTRACT FOR THE PURCHASE OF FIVE (5) POLICE CRUISERS THROUGH THE OFFICE OF STATE PURCHASING, OHIO DEPARTMENT OF ADMINISTRATIVE SERVICES, AND DECLARING AN EMERGENCY.

Motion by Mrs. Brickweg, seconded by Mr. Meier to suspend with the second and third reading of Ordinance no. 58, 2008.

REMARKS

Mr. Tobergte – I'm just curious, in the Ordinance there is nowhere stating what is the actual cost of the cruisers. Doesn't that have to be in the Ordinance? It just says to authorize 5 cruisers, there's nowhere in the Ordinance that says the cost of the cruisers.

Mr. St. Clair – I think this was copied verbatim by the Service Dept. Clerk from the Ordinance back in 2004 when they purchased similar Police cars through state purchasing. Apparently there was no dollar figure in there because the clerk did not come back and ask for one. The purchase order has been signed by the Chief of Police, if it's a matter of plugging it in, if you would like it plugged in or if you want me to go get it, I can go get it.

Ms. Hausfeld – Isn't that the whole purpose of going state purchase and I'm just speaking here I, somewhere in my head I thought that is the reason that we went state purchasing because that is the lowest that there would be for purchasing these type of items. Am I wrong at that?

Mr. St. Clair – I think what going state purchasing does it, it means the City doesn't have to go out for bids. It is assumed that state purchasing is the lowest bid so that's the reason they go to state purchasing, otherwise it would go out for bids.

Mrs. Brickweg – The 2004 Ordinance, I think was \$125,000, if I'm not mistaken and I thought it was part of the Ordinance. That's how I remember that. Do you know if it's about that price?

Mr. St. Clair – I think it's close to that. It's probably a little bit more, maybe \$140,000. If you wish I can go get the purchase order, it's on my desk.

Mr. Geiser – To answer Ms. Hausfeld, that state purchase allows the whole power of the state, that large group, to buy at a much discounted price because of the big group of people that are buying. The other question was, for many years none of the Ordinances had amounts on them. We changed our policy a couple of years ago to put the actual amount in the contract because we usually went out for bids not knowing what the amount was going to be. And after working with the County I noticed they put the amounts on this. This is probably just an old Ordinance that has not been changed but we changed that policy a couple of years ago so that the amounts would be put on the Ordinance. That's probably just an oversight.

Ms. Hausfeld – Could you go get it, just to satisfy a couple of us, thanks.

Mr. St. Clair – The purchase order price is for five 2009 Ford Crown Victorias, \$114, 099.70.

Mr. Tobergte – I would like to amend Ordinance No. 58, 2008 to put the amount Walt just said in there for \$114,099.70.

Ms. Hausfeld – I'll second that.

The motion to amend passed 7-0.

Motion by Mrs. Brickweg, seconded by Mr. Tobergte to suspend with the second and third reading of amended Ordinance No. 58, 2008.

REMARKS

Mr. Chatman – I did want to add, by locking in the amount, the \$114,099.70 just purchases the vehicle. There is some cost with putting it in service with the equipment etc. It's still going to fall well within the appropriated amount. I just didn't know if putting that amount on there limit what we do with those vehicles and outfitting them for duty.

Charles Powell, 5161 Broerman Ave. – The only thing I'm asking is didn't the Chief lose his Police cruiser a couple of years ago? So why do we need five, why don't we just get four? Are you going to give the cruiser back to the Police Chief?

Mrs. Brickweg – The Police Chief did not have a cruiser, he had just a regular car. That's what he lost. It wasn't a cruiser.

Charles Powell, 5161 Broerman Ave. – OK well he don't need a car then and every time I go out by there there's always three or four cruisers sitting in the parking lot. Why do we need five cruisers?

Mr. Burkhardt – Charlie, they rotate those cruisers daily so that we don't build up a whole lot of mileage on just three cruisers. We rotate them. And actually the Chief has gotten extra years by doing that out of these cruisers. We don't have to buy them every three years like we used to. I believe this is actually going into the fifth year of these cruisers which helps us spread that out.

The motion to suspend passed 7-0.

Mrs. Brickweg – Before I make a motion to adopt it, Mr. Chatman did ask a question and I didn't know if anybody was going to answer his question. I don't know who would be the person to answer it.

Mr. Tobergte – As I read the Ordinance it is just for the purchase of the Police cruisers, not to outfit them. I'm assuming that would come out of a different line item.

Mrs. Brickweg – Walt, if you know what was done in the past?

Mr. St. Clair – That would be that the outfitting of the cruisers would also come out of the equipment line item. Money has been appropriated for that. The purchase price that is in the Ordinance is just for the vehicles themselves. That is less than what has been appropriated in the equipment line item to purchase and equip Police cars.

Mrs. Brickweg – Does that answer your question then Rodney?

Mr. Chatman – I believe so, thank you, that means we can do it with the appropriated amount.

Motion by Mrs. Brickweg, seconded by Mrs. Bedinghaus to adopt amended Ordinance No. 58, 2008 as read. Motion passed 7-0.

ORDINANCE NO. 59, 2008. FIXING THE 2009 COMPENSATION OF FULL-TIME EMPLOYEES OF THE CITY OF ST. BERNARD AND CERTAIN APPOINTED OFFICIALS, AND DECLARING AN EMERGENCY.

Motion by Mrs. Brickweg, seconded by Mr. Zix to suspend with the second and third reading of Ordinance No 59, 2008.

REMARKS

Ms. Hausfeld – Greg, you can correct me here because I might screw it up. This is also a 3% increase for everybody that is on this page which is Police Chief, Clerk, Fire Chief, Auditor's Dept., Tax Dept., Mayor's office, Service Dept., Planning & Development Dept., Health Dept., and the different inspectors, commissioners, recreation directors and recreation assistants along with the Civil Service. Is that correct?

Mr. Zix – Yes, that is correct in some sense, this is setting the pay rate, like in the Mayor's Dept. She is going through the step system. Then there was two additional exceptions, there's the recommendation for an additional bump of the step of \$1,000 step and 3% increase for the HIP Inspector for all the various things he does here in City Hall and also an additional bump in the Deputy Auditor. Yes, this actually sets 3% on their last years.

Ms. Hausfeld – You just said something, Greg, for the mayor's secretary, you said she was going through the step right now. Is she strictly getting the step or is she getting the 3% on to her step?

Mr. Zix – She should just be getting step.

Ms. Hausfeld – OK, then I have a question for you.

Mr. Zix – Alright.

Ms. Hausfeld – Why would we, Ok, the Mayor's secretary is strictly doing the step, so she's not getting the 3% added on, and I'm just trying to understand this, the Building Commissioner, HIP Inspector, is not only getting his step, which is \$1000 step from what I understand for just a pay of just a year, but he's also getting the 2% added on and you're also adding on another \$1,000.

Mr. Zix – Yes, you are correct. That, in that case and in my vote, I value the work he's doing. That's what came out of the Finance Committee for a recommendation to the Mayor in the Code Assistance Officer and we accepted that and brought it forth to Council so that's what we recommend and that's what we have up on the table tonight. Yes, there is an additional 3% on top of that step.

Ms. Hausfeld – I also have another question. The Deputy Auditor, she's getting her 3% raise, correct? But we're giving her an extra \$1300 a year just because she does a lot as well?

Mr. Zix – Yes, that is correct. She is actually I think it comes out to something like a \$50. bump a pay period and that through a recommendation from the Auditor and a recommendation of the Finance Committee.

Ms. Hausfeld – It's a \$50. bump plus her 3% raise, correct?

Mr. Zix – Plus her 3% raise, yes.

Ms. Hausfeld – Strike me now because I am not against anybody in this Ordinance. Walt Moeller, I appreciate everything you do, I really do. Judy, I appreciate everything she does. I appreciate everything everybody does here but the way the economy is going and the way the general public and I'm going to include myself in this, with the way their jobs are going they're cutting back, they're laying off, they're cutting out bonuses, the economy itself is, it's very hard for me to say I'm going to vote for this or give my vote for this when everything else is not going well in the economy. If it was a perfect world and we had a boocoo amount of money, which I'm not saying we don't but we've got our hands in so many different things, with trying to revitalize St. Bernard and build it and we pay a decent wage for all our employees, I believe. I just don't see why we have to do the extras. I know I'm going to be scolded for this, I understand, I talked to Gerry in regards to this, I understand that Walt does a lot and I'm not downing him at anything he does, I'm going to be voting no on this because I just can't see myself doing the extra stuff.

Mrs. Bedinghaus – I too am part of the Finance Committee and both of the other gentlemen on the Finance committee know how I feel about this. The majority did promote and recommend for the passage of this Ordinance. I

will not be voting for this Ordinance and the reason being is I have stated in the past that I would like to see some process put in place with evaluations in order to recommend for a higher increase in their rate of pay. 3% across the board for all the contractual and non-contractual individuals has occurred and I'm fine with that and I don't disagree that the two mentioned in this Ordinance that go above and beyond don't do a great job and go above and beyond. But for consistency purposes, if we had some kind of performance review that could indicate what levels of work were required to either step the 3% or to go above that and get more percentage raise, then that to me would be more of a formal process and not just coming down and saying, yeah, they did a great job lets give them 4%, lets give this person 5%. Until then I won't be voting for the extra raises for any individual. I'm going to stay consistent and I'll be voting no on this Ordinance.

Mr. Zix – I value both of your opinions and your vote, I just want to state that I think that the two individuals that we're talking about, we're getting a value for them. As you know in my past voting record I have voted against other pay Ordinances, other contracts and I think very little money is concerned here compared to some of the other things that were voted for. With that Mr. President, I'll be voting yes.

Mr. Burkhardt – As far as the HIP Inspector goes since I deal with him a lot on the stuff he does around City Hall, like these microphones and the recording system that he upgraded. Had we brought in a company outside to do that work it would have cost us three times what it cost us. He has more than paid for himself in and out of this. The phone system that he has worked on that we're going to put in, we'll tie City Hall, Police, Fire Depts. all together and he did all the leg work on that. Had we had a company come in and do all that leg work, it would cost us maybe twenty times what it's cost us and he's actually saving money by what he's doing. He's saving us tons of money. He is definitely worth every cent he's getting. That is why we recommended the raise.

Ms. Hausfeld – Bill, I value what you just said but in retrospect and like I said there is nothing against the individuals in here, but I don't, I guess I don't like the fact that we're grouping them all together and you're giving a 3% raise across the board and I understand the step pay, but your secretary does a lot more and she's getting the step pay, I mean you can't do one for one and not the other and I'm not in favor of doing it for everybody. Does that make sense?

Mrs. Brickweg – Walt, I don't really want to put you on the spot but just since Bill said that I was wondering if you would like to explain at least to the public why Judy is getting, it was recommended by you that she get a raise.

Mr. St. Clair – I'll be glad to. If you all recall, a few years ago I was off with knee surgery and Judy filled in as the Deputy Auditor and this is the main reason why I think she is deserving of this bump above the Clerk pay. She is more than a Clerk, She is the Deputy Auditor. When I am not there, she acts for me, is able to do most of what I do in my absence. She can make decisions in my absence that affect the operation of the Dept. and this has been in the back of my mind for a few years because people say well

you can have your secretary do that, well she's more than a secretary, she is like I said, the Deputy Auditor, she acts for me in my absence, she came to City Council meetings for me, she made reports to City Council. In my opinion she is deserving of a bump of a magnitude of \$50. a pay period. That is the reason I recommended it to the Finance Committee with the same arguments that I am giving here again tonight.

Mr. Geiser – I feel I should jump in here too at least from the Tax Office. When I took office, I didn't realize the amount of work that Walt Moeller did. He kind of took care of our computers and a lot of them weren't working very well. He went and ordered them, found them, got the best price. He came in on the weekend and hooked them up, loaded the software for the Tax Office. We would have hired somebody to do that. It would have been very expensive. When the power went down it was Walt down there running wires hooking up the generator, keeping it going, getting it going. I don't know if that's part of the job description but he did it. When our fax machine broke down, he ordered the fax machine for us to pay purchasing, got us in, got us set up, got it running. There's probably been five or six or seven times over the last year I thanked Walt for outstanding work he's done so from my personal experience he's been an asset to the Tax Dept. more than anybody else in City Hall. He's been the computer guru for the Tax Office.

Mr. Tobergte – As part of the Finance Committee, I did agree to these raises, I've got no problem with them but I do agree with Cindi. I think we need to start having performance appraisals on all employees. I know Civil Service said they'd ask for them, they don't get them. I think it should be done throughout all the City.

Mrs. Brickweg – I just wanted to thank Bill, Ed and Walt for explaining that and I do agree with Cindi on that also. It's been said before that we need these and I wish we would put it where somebody would do these and we keep talking about year after year. This is what my fifth year here, and we've been talking about it and it is something that needs to be done. Basically you men have explained why, and maybe some of the other people should have too and that's why if we have something right up front that we would know that so I would recommend that we work on getting that done.

Mr. St. Clair – In line of what Peggy just talked about, the Mayor is leading City Hall Administration in trying to get position descriptions for everybody and this is a first step in the performance review you're talking about. We need to know what people's duties are and then how they're performing in those duties so the first steps are being made through the Mayor's office and through the various depts. here in City Hall so they get the position descriptions together and that will be a first step in doing what you're asking.

Lou Steinert, 208 Delmar – I would make the suggestion so that you don't build all these exceptions into your pay scale when somebody does an extra special job, why not pay them a one time bonus that represents something towards the value of what they contribute on a special situation and then you can keep the pay scale itself in a more uniform way.

Ms. Hausfeld – Lou, I would be for that, I’m just letting you know that ‘s a good idea.

The motion to suspend the second and third reading of Ordinance No. 59, 2008 passed 7-0.

Motion by Mrs. Brickweg, seconded by Mr. Zix to adopt Ordinance No. 59, 2008 as read. Motion passed 5-2 passed. Mrs. Bedinghaus and Ms. Hausfeld voted no.

ORDINANCE NO. 60, 2008. FIXING THE COMPENSATION OF THOSE PART-TIME EMPLOYEES OF THE CITY OF ST. BERNARD FOR THE YEAR 2009 WHOSE FIRST DATE OF SERVICE IN THE POSITION IS AFTER 1/1/2005, AND DECLARING AN EMERGENCY.

Mr. Zix – I would like to amend Ordinance No. 60, 2008. Same as we did before, starting with the Health Dept. Clerk in the second year step, the \$7.80 and the third 52 weeks the \$8.30. Drop down to the pool staff, the first 52 weeks \$7.30, the second 52 weeks, \$7.80 and third \$8.30. Craft Assistant \$7.30, \$7.80 and \$8.30. Swim lessons assistant; \$7.30, \$7.80 and \$8.30.

Mr. Meier – Second, Mr. President.

Motion by Mr. Zix, seconded by Mr. Meier to change the rate of pay as stated above.

Mr. Tobergte – Greg, in section 2 it says the second and third year increase would be .41 not .50. Do you want to change that too or what?

Mr. Zix – Yes, is guess we will have to change that too, I didn’t know that was in there. Thank you.

Mr. Walden – We will need a motion to further amend Ordinance No. 60, 2008.

Mrs. Brickweg – I would like to make a motion to amend the amended Ordinance No. 60, 2008 to change in Section 2 to .50.

Mr. Walden – Let’s first vote on the initial motion to amend and then we will get to the second motion to amend. Are there any remarks regarding the initial motion to amend Ordinance No. 60, 2008 and this is the motion to amend Ordinance No. 60, 2008 to have first year salaries of \$7.30, second year salaries of \$7.80 and third year salaries of \$8.30.

The first motion to amend Ordinance No. 60, 2008 passed 7-0.

Mr. Walden – We now have a motion to amend amended Ordinance No. 60, 2008 so that Section 2 reads, the increase is \$.50 instead of \$.41.

The motion to amend the amended Ordinance No. 60, 2008 passed 7-0.

Mr. Tobergte – I make a motion that we adopt the amended amended Ordinance No. 60, 2008.

Mr. Walden – I think first we need to suspend with the second and third reading if you'd like to make that motion Mr. Tobergte.

Mr. Tobergte – I'm sorry Mr. President, I make a motion we suspend with the second and third reading of the amended amended Ordinance No. 60, 2008.

Mrs. Bedinghaus – I'll second that.

The motion to suspend with the second and third reading of amended amended Ordinance No. 60, 2008 passed 7-0.

Motion by Mrs. Brickweg, seconded by Ms. Hausfeld to adopt amended Ordinance No. 60, 2008 as amended passed 7-0.

OLD BUSINESS

NEW BUSINESS

Mr. Tobergte – I would like to thank the outgoing officials across the country for their service to us, and congratulate all the incoming officials.

Ms. Hausfeld – I just want to thank the Mayor and his secretary and all the other people that helped out with the Halloween costume contest. It was a very pleasant evening and a very enjoyable one down at the park as well and I'm going to step aside as a Council person. As the federal clerk at Walgreen's I was asked by my boss to also thank the Mayor and his secretary and everybody that was involved because we also at Walgreen's did a photo shoot for the kids and took their pictures and the kids that have been picking them up loved the fact that they could see themselves on pictures so I just wanted to thank you guys publically.

Mr. Burkhardt – I'd also like to take this opportunity on behalf of the City to thank Walgreen's and Patty for doing that every year. It was a great addition, the kids do love it. And also this year I'd like to thank Hamilton County Park District who brought down a Ranger and a horse which the kids really loved so it was a little bit different, something else for them to see.

AUDIENCE WISHING TO ADDRESS COUNCIL

Mr. Chatman – A couple of things, one, I did receive a communication from the Fire Chief and I don't know if Mrs. Brickweg received that but he is requesting it be on the agenda for the COW for Nov. 13th in regards to transfers of appropriations in his budget. Secondly, I want to be on the agenda as well to discuss some financial as well and thirdly, regards to a suggestion Patty had made earlier about changing the manner in which we celebrate Halloween, that's already in the works and I'm hoping to have a general outline or ideas for COW next week.

Mrs. Brickweg – The next COW meeting will be Nov. 13th at 7:30p.m.

Motion by Mr. Zix, seconded by Mrs. Bedinghaus to adjourn. Motion passed 7- 0.