

**ORDINANCE NO. 19, 2018**

**ACCEPTING AND APPROVING THE TERMS OF EMPLOYMENT AGREED UPON BY AND BETWEEN THE VILLAGE OF ST. BERNARD AND LOCAL NO. 450, ST. BERNARD FIRE FIGHTERS UNION, I.A.F.F., AND DECLARING AN EMERGENCY.**

**WHEREAS,** the Village and the Fire Fighters Union have engaged in negotiations; and

**WHEREAS,** the parties have agreed to the Terms of Employment and reduced those terms to writing; and

**WHEREAS,** Chapter 4117, Ohio Revised Code, requires that the legislative body of the municipal corporation approve these Terms of Employment; now therefore

**BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ST. BERNARD, STATE OF OHIO:**

**Section 1.** That the Terms of Employment between the Village of St. Bernard and Local No. 450, St. Bernard Fire Fighters Union, I.A.F.F., a copy of which are attached hereto, be and are hereby approved.

**Section 2.** That the wages, hours, terms, and conditions of employment as set forth in the Terms of Employment be effective as of the time and date set forth herein.

**Section 3.** This Ordinance is hereby declared to be an emergency measure necessary to the immediate preservation of the public peace, health and safety. The reason for the emergency is the immediate necessity to implement the Terms of Employment as soon as possible. Therefore, this Ordinance shall take effect by and upon its passage.

Passed this 31<sup>st</sup> day of May, 2018.

Steve Polach  
President of Council

ATTEST:

M. Sue Kathman  
Clerk of Council

Approved this 31<sup>st</sup> day of May, 2018

John R. Estep  
Mayor

I, M. SUE KATHMAN, CLERK OF COUNCIL, VILLAGE OF ST. BERNARD, STATE OF OHIO, DO HEREBY testify that the publication of Ordinance No. 19, 2018, was made by posting true copies of the same in the most public places designated by Council: St. Bernard Square Bus Stop; Vine Street and Washington Avenue; Bertus Street Park; Greenlee Avenue and Johnson Alley; Park on Heger Drive; each for a period of fifteen (15) days or more commencing 5-17, 2018.

ATTEST: M. Sue Kathman DATE 5-31-18  
Clerk of Council

Approved as to form Nick Perl Date 5-31-18  
Director of Law

 ORIGINAL