

ORDINANCE NO. 3, 2017

FIXING THE COMPENSATION OF THOSE PART-TIME EMPLOYEES OF THE VILLAGE OF ST. BERNARD WHOSE FIRST DATE OF SERVICE IN THE POSITION IS AFTER 1/1/2005, AND DECLARING AN EMERGENCY.

WHEREAS, the Council of the Village of St. Bernard established a new pay structure for certain part-time employees to include different rates over certain time intervals; and

WHEREAS, this new pay structure is to be effective for those employees whose first date of service in the position is on or after 1/1/2005; now therefore

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ST. BERNARD, STATE OF OHIO:

Section 1. That the rate of compensation to be paid to the following part-time employees is fixed as follows, unless Federal or State law requires otherwise:

	PER HOUR		
<u>Police Department</u>	1 st 52 wks.	2 nd 52 wks.	3 rd 52 wks
Crossing Guards	\$10.38	\$10.93	\$11.65
Dispatchers	\$13.31	\$15.53	\$17.17
<u>Service Department</u>	1 st Season	2 nd Season	3 rd Season
Park Guards	\$8.15	\$8.40	\$8.90
Laborers (12)	\$10.11	\$11.14	\$12.17
<u>St. Bernard Pool & Swim Program</u>	1 st yr.	2 nd yr.	3 rd yr.
Manager (1)	\$14.20	\$15.30	\$16.41
Assistant Manager	\$13.11	\$14.20	\$15.30
Lifeguards	\$10.11	\$11.14	\$12.17
Pool Attendants	\$8.15	\$8.40	\$8.90
Craft Instructor (1)	\$13.66	\$15.03	\$17.07
Craft Assistant	\$8.15	\$8.40	\$8.90
Cashiers Vine St. Pool	\$10.11	\$11.14	\$12.17
Swim Team Assistant	\$9.56	\$10.56	\$11.56
Swim Lesson Assistants	\$8.15	\$8.40	\$8.90
Swimming Instructor (1)	\$22.50		
	PER SESSION		
<u>Winter Gym & Swim Activities</u>			
Supervisors	\$27.32		
Swim Guards (Winter)	\$27.32		

Section 2: That first year lifeguards of the St. Bernard Aquatic Center, who successfully complete the summer season and are recommended for rehire the following year, will be eligible for a one time reimbursement of their Red Cross certification fee up to \$350.00. Additionally lifeguards are to be re-certified every three years and upon successful completion of the summer season in which their re-certification was valid, they are eligible for reimbursement of their Red Cross fee up to \$200.00. Payment will be made at the close of the season and will be processed by the Recreation Director after a review of the guards' performance.

Section 3: This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety. The reason for the emergency is Council's desire that the compensation of the above mentioned personnel be established as soon as possible. Therefore, this Ordinance shall take effect immediately by and upon its passage and the approval of two-thirds of the members of Council. However, this Ordinance shall take effect on the earliest date provided by law if approved by no more than the majority of the members of Council and in that event the emergency provisions herein are set at naught.

 ORIGINAL

Passed this 19th day of January, 2017

John R. Estep
President of Council

ATTEST:

M. Sue Kathan
Clerk of Council

Approved this 19th day of January, 2017
John R. Estep
Mayor

I, M. SUE KATHMAN, CLERK OF COUNCIL, VILLAGE OF ST. BERNARD, STATE OF OHIO: DO HEREBY testify that the publication of Ordinance No. 3, 2017, was made by posting true copies of same in the most public places designated by Council: St. Bernard Square Bus Stop; Vine Street and Washington Avenue; Bertus Street Park; Greenlee Avenue and Johnson Alley; Park on Heger Drive; each for a period of fifteen (15) days or more commencing 1-19-17, 2017.

M. Sue Kathan Date 1-19 2017
Clerk of Council

Approved as to form *Michael Walsh* Date 1-19 2017
Director of Law