

**ST. BERNARD VILLAGE COUNCIL MEETING
JULY 30, 2015**

The Special meeting of the St. Bernard Village Council was held Thursday, July 20, 2015 in Council Chambers.

President of Council Mr. Michael Peck – The meeting was opened with a prayer followed by the Pledge of Allegiance.

Roll call showed that six members were present: Mr. Tobergte, Ms. Hausfeld, Mr. Asbach, Mrs. Schildmeyer, Mr. Culbertson and Mrs. Bedinghaus.

Mr. Asbach made a motion to dispense with the reading of the minutes. Mrs. Bedinghaus seconded the motion. Council agreed 6-0.

Mr. Asbach made a motion to read this evenings Ordinance by title only. Mrs. Bedinghaus seconded the motion. Motion passed 6-0.

ORDINANCE NO. 39, 2015. ADOPTING SECTION 159.17(d) OF THE ST. BERNARD CODIFIED ORDINANCES RELATED TO PAY AND BENEFITS FOR THE FULL TIME VILLAGE HALL EMPLOYEES AND DECLARING AN EMERGENCY.

Motion by Mr. Asbach, seconded by Mrs. Bedinghaus to suspend with the second and third reading of Ordinance No. 39, 2015. Motion passed 7-0.

REMARKS

Ms. Hausfeld – I’ve been told a couple of different things. One of them said there was one change to this, another said there were two changes to this, another one I was told there was other changes so if somebody that was at the Finance Committee meeting could just reiterate as far as what the changes are before we vote on this I would appreciate it.

Mr. Tobergte – Patty, first under holidays, there used to be twelve holidays, now there are only eleven. We have deleted the employees birthdays as a holiday. Also, it was requested to change the holiday of Martin Luther King Day to be off, so we got rid of the Good Friday holiday and changed that to the Martin Luther King day, so there is eleven holidays. The rest of the Longevity pay, that follows along with the Service Dept. contract. There was a section in here, I can’t find it right now, Section C under Seniority Leave; it wasn’t in the original Ordinance we had gotten but Andy showed us in the old Ordinance reads that vacation should be used by seniority as pertinent by the immediate supervisor or designated worker by January of this year. It was valid as a maximum of two clerical positions, department heads could not take a vacation at the same time. That was added back in, that was in the old Ordinance from 2013, 2014 around in there somewhere. Andy found that and we put that in. Everything else we just stayed the same from the City Hall employees.

Ms. :Hausfeld – If there are two clerical people off at the same time do we have people to cover their.....I mean I like the fact that somebody is actually

here to answer the phone and greet people when they come in. So if two people are off at the same time will we have that capability?

Mr. Burkhardt – Yes, Nick and Sharon can fill in. Actually I know they are not clerical, Nick is not, but he always helps fill in. So there would always be two. I try not to let Elaine and Heidi go at the same time so hopefully that is never an issue. We try to monitor that as closely as we can.

Mrs. Schildmeyer – So we have three clerical designated positions?

Mr. Burkhardt – Yes and Nick does a real good job.

Mrs. Brickweg – I would like to comment on that. Nick does do a good job at answering the phone but there are some things that Nick does not know how to do or Sharon, like building permits, renting the halls and it kind of looks like we maybe getting a new Tax Clerk so I am a little concerned with this that if we have somebody new now or even later, Sharon is awesome because Sharon used to do that. Sharon used to fill in. She knows how to do all that. So my concern is, if Sharon is not here and I could fill in too, I have no problem filling in but I don't know how to do building permits and I don't know how to rent the hall. There have been times when everybody is out and people come in and we have to tell them to leave and come back. So I don't know. I would like to see at least one or the other and I also want to comment that the longevity is not the same as the Service Dept. contract. I just wanted to let you know that. The longevity in this Ordinance is the same as the Fire and the Police, the Service Dept. longevity stayed the same for current employees. This one for current employees is going down. If you want to continue on I can find it in my Service Dept. contract.

Mr. Asbach – Mr. Mayor, I will have to refer to you. This is what was proposed to us.

Mr. Burkhardt – Inaudible. One of the reasons the Service Dept. stayed the same, this time was because of what they gave up on the pay scale. That was part of the agreement.

Mrs. Bedinghaus – The only other thing that was changed was there, was a sentence in, it was a sentence under Section 3 that was actually a letter S. It's not in your, it was like something got

Mr. Burkhardt – It was like something got eliminated and that was left in there for some reason.

Mrs. Bedinghaus – Yes, and so it had no meaning. So Bill, this is your recommendation and this is how you would like to make them alike.

Mr. Burkhardt – That is my ultimate goal.

Mr. Tobergte – Just so everybody knows, letter S was, at no time, was a full time Village Hall employee hall use time for his/her bank in relation to sick leave. That made no sense to any of us and nobody knew why it was there.

Ms. VanValkenberg – And I know what I was doing and I actually highlighted it because it didn't make any sense to me and I didn't know why it was there. I didn't think anybody caught that and I kept highlighting it.

Mrs. Brickweg – What I think it refers to is the old contract where people were using their accumulated sick leave before when they entered the drop program they basically used one or the other. You don't get to use both. That's not in there because employees don't go into the drop program so I think that's what happened. They probably just got copied and pasted from another program and I think that's what happened.

Laura Schmitt – I just would like to address this Ordinance for the simple fact that I understand the longevity issue is increased somewhat. We're losing the holiday. For those of us that are a select group that keep getting left out of raises time after time after time. I'm just wonder if any of you can give me a time when this stuff is going to stop and this place is going to start operating as a business, like a professional and an ethical one at best. We are losing good employees and we are losing them at your expense and that's unfortunate.

The motion to suspend passed 6-0.

Motion by Mr. Asbach, seconded by Mrs. Schildmeyer to adopt Ordinance No. 39, 2015 as read. Motion passed 7-0.

Motion by Mr. Asbach, seconded by Mrs. Bedinghaus to excuse the absent member. Motion passed 6-0.

Motion by Mr. Asbach, seconded by Mrs. Bedinghaus to adjourn. Motion passed 6-0.